



Person Specification and Job Description

Post title:	Conservation Officer
Hours of work:	21 hours (excluding lunch break) Office hours: 9am - 5pm (lunch 1-2pm)
Annual holiday entitlement:	25 days plus 5 days over the Christmas period - pro rata
Salary:	£22,000 per annum, pro rata
Start date:	March-April 2015
Deadline for applications:	send CV and cover letter to info@froglife.org by 16 th of Feb
Contract duration:	Permanent
Location:	Peterborough

Wildlife conservation charity Froglife is looking for an experienced and enthusiastic Conservation Officer. The post will be working on Hampton Nature Reserve (Peterborough) and will be collaborating with conservationists, species and habitat specialists, volunteers, contractors and businesses to deliver the management plan for the reserve. The reserve is a large 145ha SSSI and SAC and home to the largest known population of great crested newts in the UK. This role will require undertaking high level hands-on habitat creation/restoration as well as species surveys, primarily great crested newts but also reptiles, water voles and others. The post requires someone who can manage a diverse workload, initiate new ideas, willing to fundraise, a keen interest in science and conservation, is well organised and can work on their own initiative. The post does involve a degree of lone working and may sometimes include unsocial hours (lone working will not apply during unsocial hours). The post holder will be line managed by the Conservation Coordinator and there will be opportunities for both professional development and active participation in research projects.

Froglife, 1 Loxley, Werrington, Peterborough PE4 5BW

Tel: 01733 602102 Email: info@froglife.org

www.froglife.org

Charity Patron: Mike Dilger



Person Specification

Essential qualifications

1. Professional qualifications in ecology and/or conservation or extensive relevant experience.
2. At least 2 years hands-on conservation or practical reserve management experience.
3. Sound knowledge of fresh water habitats and related species, especially amphibians.
4. Sound knowledge of habitat management issues and practices.
5. Experience of working with contractors.
6. Experience of developing and working with volunteer groups.
7. Experience of managing and basic analyses of biological data.
8. Experienced in Health and Safety issues, drafting risk assessments and machinery maintenance.

Desirable qualifications

1. Great Crested Newt Surveying Licence
2. Brush cutting training certificate.
3. Brush cutter use and maintenance.
4. Pesticides PA1 and PA2 certificates.
5. Herbicide application experience.

Job Description

1. Conservation management on Hampton Nature Reserve

Liaise with the Conservation Team and implement and update the reserve management plan with particular reference to:

- Habitat creation/restoration management focused in particular on the 340+ ponds.

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- Species surveying and monitoring.
- Volunteer development and training.

2. Working with the Conservation Team to implement the volunteer training programme.

- Training elements: theoretical and practical species identification; surveying and monitoring methodology; habitat creation.
- Identifying trainers.
- Professional volunteers and participants.
- Training support materials.

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