



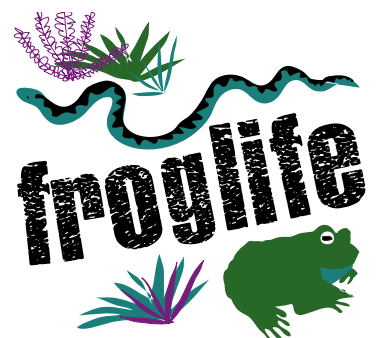
# The Froglife Trust

*Leaping forward for amphibian  
and reptile conservation*

*Working together to save the species*

**ANNUAL REPORT AND ACCOUNTS**

**October 2016 - September 2017**



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Cover photo: Dr Silviu Petrovan

# CRITICAL STRATEGIES

## PARTNERSHIP

Work internationally, in partnership with other relevant organisations/individuals, on herpetofauna conservation.

## PRIDE

Maintain the sense of pride amongst Froglife staff, trustees and volunteers for the organisation and its work.

## POLICY

Input into relevant UK wide policy issues.

## COMMUNICATION

Continue to communicate to a wide range of audiences through various mediums including our very active social media profiles about the first rate work that is being achieved by Froglife.

## NEW REGIONS

Roll out successful projects into new regions within the United Kingdom.

## NATURE RESERVES

Continue to manage Hampton Nature Reserve and Boardwalks Local Nature Reserve. Explore managing other nature reserves provided it is cost effective.

## RESEARCH

Continue to develop our research programme to inform our wider conservation and learning programmes. To this end we will continue to develop our already excellent links with universities, research institutions, and key technology centres to expand our research capacity.



Photo: Dave Kilbey

## ABOUT FROGLIFE

The Froglife Trust (known as Froglife) is a national wildlife conservation charity with a specific focus on amphibians and reptiles and the habitats that they depend on. Froglife's vision is a world in which reptile and amphibian populations are flourishing as part of healthy ecosystems. Amphibians are declining globally at a faster rate than birds and mammals, and as they are central to our ecosystem, it is essential that we address this. At Froglife we believe that we can only change things by raising awareness, enhancing knowledge and encouraging people to take action. In order to ensure that our work is sustainable we deliver an extensive volunteer training programme.

Our work is grassroots, applied, evidence based conservation. The habitat work benefits countless species from aquatic invertebrates and plants to amphibians, reptiles and mammals. Our conservation projects enhance UK's biodiversity as a whole.

This holistic approach to nature conservation enables us to take individuals on a wildlife journey, whilst also delivering quantifiable results for our reptile and amphibian species.

### Our work is underpinned through our organisational values:

Froglife works inclusively but actively encourages those not usually involved in conservation

Froglife operates to the highest standards with all stakeholders

Froglife will endeavour to have a positive impact on the environment through its activities

Froglife will foster an environment that encourages innovation and diligence amongst staff, trustees and volunteers



Photo: Ron McGill

## PUBLIC BENEFIT

In carrying out their duties the trustees have had regard to the public benefit guidance by the Charity Commission. The trustees note that the charitable activities focus on species conservation and public involvement. The work that the charity undertakes plays an important role in environmentally sustainable development creating more sustainable, resilient communities:

- Within urban environments, plants filter pollutants and absorb carbon dioxide from the air, helping to improve air quality.
- Standing water, such as ponds, act as carbon sinks.
- Aquatic habitats and plants help to stabilise high temperatures brought about by heat generated by buildings and vehicles.
- Green and blue spaces help to reduce noise pollution in urban environments.
- Vegetation and soft ground helps to reduce the risk of flooding.
- Natural green areas benefit the health and wellbeing of local communities.

Froglife believes that it can only change things by raising awareness, enhancing knowledge and encouraging people to take action, and particularly involving those who are often excluded from taking part in nature conservation activities. This is demonstrated by our projects. All are working mainly for the benefit of reptile and amphibian species

through the creation and restoration of habitats undertaken across the United Kingdom. Froglife's work is underpinned by its volunteer force including volunteer groups working on the nature reserves that are managed by Froglife and the Toads on Roads patrollers. 618 volunteers have helped with our work giving a total of 2,206 hours.

## HEALTH & SAFETY

The Board of Trustees have assessed the major risks to which the charity is exposed, in particular those relating to the operations, reputation, business and finances of The Froglife Trust. The Senior Management Team (SMT) assess and update the likelihood and impact of material risks on a risk management matrix, which is reviewed by the Board on an annual basis at the October meeting. Any significant changes are reported to the trustees as they arise.

Health and Safety procedures and generic and project specific risk assessments are reviewed annually in January. Health and Safety reports are a standing item on the Board agenda. One of our trustees is responsible for monitoring Health and Safety and is made aware of all incidents, and appropriate action is always taken. Health and Safety is a primary element of the staff induction system, and training is provided whenever appropriate.

All staff working alone with young people and/or vulnerable adults have a DBS.

# STRUCTURE, GOVERNANCE AND MANAGEMENT

**Registered Name:** The Froglife Trust operates under the name of Froglife

**Charity Registration Number:** 1093372 (in England and Wales)

**Charity Registration Number:** SC041854 (Scotland)

**Registered Company Number:** 4382714 (in England and Wales)

**Bankers:** Barclays Bank Plc, 1 Church Street, Peterborough, PE1 1XE

**Auditors:** Price Bailey Chartered Accountants, Tennyson House, Cambridge Business Park, Cambridge, CB4 0WZ

**Solicitors:** Stone King, 13 Queen Street, Bath, BA1 2HU

The trust is a company limited by guarantee and is constituted by its trust deed. The trust has two patrons Mr Mike Dilger and Mr Jules Howard. Both patrons bring a wealth of wildlife conservation and education experience and are very supportive of the work of the trust.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mrs Linda Wenlock  
Prof Roger Downie

Mr Gordon MacLennan  
Dr Silviu Petrovan  
(appointed 18 January 2017)

Mr Frank Clark

Ms Inez Smith

Mr Richard Donoyou

Dr Philip Wheeler

Trustees, who are also Directors of the Company, are recruited from the wider community. Once a candidate is identified a skills set analysis takes place. The candidate will also attend a formal interview with the Chief Executive Officer and a current trustee. On successful appointment the new trustee will be asked to attend a day's induction at the offices of the charity where they will meet the staff and visit the nature reserves and other project sites managed by Froglife. Trustees are asked to take on specific roles in line with the strengths that they bring to the organisation and report back at trustees meetings on these roles. It is the intention of the board that the number of trustees does not exceed 8.

None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of winding up.

The Froglife Trust is governed by its Trustee Board which is responsible for setting the objectives and policies of the charity. The trustees ensure that the

charity satisfies its legal and contractual obligations. The Board of Trustees meet at a minimum quarterly. The day to day operations and responsibilities of the organisation are delegated to the Chief Executive, who is supported by the Senior Management Team consisting of the Head of Learning, Head of Projects, Manager for Science & Research, Development Manager for Education, Learning & Communications. The Senior Management Team meet every six weeks.

## Senior Management Team:

Chief Executive Officer – Kathy Wormald

Head of Learning – Jenny Tse Leon

Head of Projects – James McAdie

Manager for Science & Research – Dr Laurence Jarvis

Development Manager for Education, Learning & Communications – Sheila Gundry

## Remuneration of key management personnel

Salaries are reviewed on an annual basis at the March trustee meeting. Prior to the meeting the Chair and Chief Executive Officer (CEO) compare the salaries of the senior management team to other similar roles within the wildlife conservation sector. This alongside factors such as performance (Annual Appraisals take place in July), inflation and the general financial wellbeing of the organisation determines whether pay rises are awarded and if so the percentage. The CEO's salary scale is set and reviewed by the board of trustees on guidance from the chair.

In 2017 no pay rises other than an across the board inflation rise were awarded.

## Relationships with related parties and any other charities and organisations with which Froglife co-operates in the pursuit of its charitable objectives

Froglife co-operates and works in partnership with a wide range of organisations' and charities including those working within the wildlife conservation sector and also from the wider charitable sector. Froglife works closely with several local councils, schools, colleges, universities and some corporate partners.

Kathy Wormald on behalf of Froglife chairs Peterborough Plus, a consortium of 60 plus charities in the Cambridgeshire region. Most of the members are drawn from the social services sector hence providing

Froglife with an excellent opportunity to network with organisations outside of the conservation sector.

Thanks to our staff and trustee in Scotland we are very active within Scottish Environment LINK. This is a network of 30 plus environment and conservation

organisations operating in Scotland. Froglife has commented on several policy papers, worked with Species Champions and attended relevant meetings.

Froglife is a partner on the Woodland Trust Tree Charter and also the Scottish Geodiversity Charter.



# TRANSFORMING LIVES

Green Pathways is an outdoor therapy project for vulnerable and disadvantaged young people.

The Green Pathways Scheme has been operating in Peterborough for nine years and in Glasgow it is about to enter its third year. This year we secured grants to start the scheme in Kirklees, it is currently operating in Huddersfield and Dewsbury and is funded to work specifically with young people aged 16-24 suffering from a mental health condition.

Froglife is incredibly grateful to BBC Children in Need for their ongoing support for the Peterborough project. The Robertson Trust, The MacRoberts Trust, Gannochy Trust and Scottish Natural Heritage (SNH) for the financial support for our Glasgow project. NHS North Kirklees & NHS Greater Huddersfield Clinical Commissioning Group and Creative Minds for their financial support for the Kirklees project.

*“Our 16-19s had a great time at Froglife! Our young people have challenging backgrounds, We were looking for a project to help develop skills in confidence, socialisation, work ethic and team building, yet also to have practical elements and the chance to get them out of the classroom trying something new.*

*Gary tailor-made a programme for us to help out at Woodhouse Mill Pond – we planted a spiral wild flowerbed, cleared the pond, built an insect hotel, gained knowledge about amphibians, species surveys, pond dipping and much more.*

*The project was adapted to our needs, Gary guided the young people to develop autonomy over their activity yet work together – and to also enjoy being out in the great outdoors and the benefits it can bring to our young people, for us It’s*

*nice to see our young people smile and be themselves, it helped the young people complete our programme in a space that felt relaxed and fun whilst developing their skillset.*

*We will definitely be using Froglife again.*

*Thank you Froglife and Gary!*

*Many Thanks”*

Sammy, 16-19 Project Tutor, New Beginnings, Huddersfield

2016/17 saw some significant accomplishments, collectively the projects achieved:

- 384 sessions have been hosted.
- Working directly with 843 young people.
- Improved 42 green spaces for biodiversity.

The Green Pathways Scheme works with young people aged 5-24 years old, who are disadvantaged. Disadvantage covers a wide spectrum, it could be economic, social, physical or mental. Froglife believes that no young person should be excluded from benefiting from nature because they are disadvantaged.

*“[The project helped me] work better in a team and be positive.”*

Piotr, 9, Smelly Welly Club

*“I loved planting wildflowers! They’re great for bees and butterflies.”*

Ryan, 7, Milton Young Planters Group

*“It was the highlight of my life, the best thing I have done”*

Pupil from Weavers Academy

This year we have hosted a ‘thank you’ day for BBC Children in Need Corporate Supporters and we the project will be featured on BBC Gardeners World as

part of the BBC Children in Need 2017 appeal.

Froglife’s contract with Peterborough City Council to deliver reparation services with young offenders has been extended until March 2018, pending the release of a tender call. Froglife has been delivering this contract for eleven years and over this time we have seen many young offenders’ lives being transformed. We are seeing a steady increase in the number of ex-young offenders who are remaining with Froglife to volunteer.

Froglife’ Active Conservation Team (FACT) has contributed massively to our management of Hampton Nature Reserve and the Boardwalks Local Nature Reserve. In the last Annual Report we reported that the young people had installed a nature trail at Boardwalks. We are pleased to report that the trail is well-used and is now also forming the backdrop to our new children’s party scheme.

The young people also undertook a lot of work on Froglife allotment to ensure that it was in tip top shape for the BBC Gardeners World filming.

We are in the second year of our Kirklees Natural Achievers project, unfortunately there is no further funding available since Community Partnerships has closed, but we do believe that this project has been so successful that we will be able to secure grants through other sources.

*“Dear Rebecca*

*I just wanted to drop you a line to thank you for all the help and support you have given to our son, Sam.*

*As you know Sam finds social interaction difficult because of his autism but he seems to be fitting in with the group perfectly. He comes home on a Tuesday after he’s been to the park with you all and tells me all about what he’s been doing and the people he’s been working with. He loves going and he loves spending time*

*with the group. They all seem to get along so well and it’s nice for him to be part of it.*

*It is quite difficult to keep Sam motivated and “on task” but you seem to be able to do both and what’s more he even enjoys it!*

*I think yourself and the group have helped him greatly with his self-esteem, independence and confidence. Sam has made some lovely friends and has learnt a whole new set of skills.*

*He looks forward to Tuesday and sets off with a smile on his face.”*

Parents of Sam, participant on Kirklees Natural Achievers.

The project works with men with mental health issues as part of the MENTal Wellbeing Programme. The group meet every Monday at the allotment in Huddersfield and another group meet on a Tuesday and do sessions at various locations including Dewsbury Country Park, Millpond in Dewsbury and at Crow’s Nest Park. In the first six months of this year we have delivered 51 sessions with referral from 18 different organisations.

*“I came across the Froglife project after looking for ‘outdoor’, ‘hands on’ activities for a service user I was working with. Having no care package in place this was extremely difficult until I happened across Froglife. On reading about the project this quickly seemed like the perfect opportunity for my service user to engage with very meaningful activity which would be well suited to his needs. I got in touch with Becky and discussed my referral and she was very accepting and approachable. Since my service user began at Froglife I have been really pleased to see a huge increase in his self-esteem, confidence and engagement with others. He has reported to me that he loves the project and is really*



*enthused about all he has achieved. I feel Froglife offers a huge opportunity for a vulnerable group of individuals who without such a service would otherwise be likely to experience contact with health services due to mental health/behavioural issues.”*

The use of creative activities in healthcare has been shown to increase self-esteem, provide a sense of purpose, develop social skills, help community integration and improve service users’ quality of life. South West Yorkshire Partnership and NHS Foundation recognises these benefits and the Creative Minds strategy underlines the Trust’s commitment to having a creative approach to service delivery as well as promoting more opportunity for individual groups to develop and grow creatively.

Froglife is a formal creative partner of South West Yorkshire Partnership NHS Foundation. As a partner we are part of a strong, growing infrastructure of community organisations who are working with the local NHS to provide creative projects to those who use the Trust services.

Froglife has again this year received funding from the Cambridgeshire Police and Crime Commissioner, to deliver Natural Achievers projects in Peterborough. This has included the young people undertaking habitat improvement work at Boardwalks Nature Reserve.

Leapfrog schools have kept leaping with Froglife working at several schools creating outdoor classrooms. We have worked at schools in Gretton, Helpston, Whittlesey and further afield in Bridgewater. We have also delivered Tadpoles in the Classroom at five schools in Sheffield. This year saw for the first time Froglife working in prisons. This work started with a project at Peterborough prison making the outdoor area for female prisoners and their children more wildlife friendly. Molded Theatre have secured an Arts Council grant to deliver drama performances for young families. Froglife is a partner and is delivering wildlife gardening workshops.

*“The class and I loved taking part in the tadpoles in the classroom project and working with you.*

*Your input was well prepared, appropriate and informative. The project was a great starting point for the many other activities, including science, art and non-fiction writing.*

*The outdoor activities supported the school’s improvements plan on Outdoor Learning and we had the satisfaction of seeing all of the changes happen and getting to release our froglets!*

*All of this work developed an understanding and empathy to the situation of wildlife, which the children will take forward.”*

Sheffield Leapfrog School

*“Huge thanks for having us on Tuesday. It was really a wonderful and inspiring day and you put on a great experience for our partners. They left beaming and I noted a big change in their understanding/ inspiration levels compared to the beginning of the day.*

*The introductory presentation set the day up perfectly and gave a clear insight into the work you do and its value to the young people you support, their families and communities.*

*We had great fun at the Green Backyard and Renny was wonderful – please pass on our thanks to him for sharing his space and passion. And also to the young people who came along for the pond dipping and willow weaving.*

*Really appreciate you time and energy to support this activity.”*

Feedback from BBC Children in Need, Corporate Donors day.

## TRANSFORMING KEY LANDSCAPES

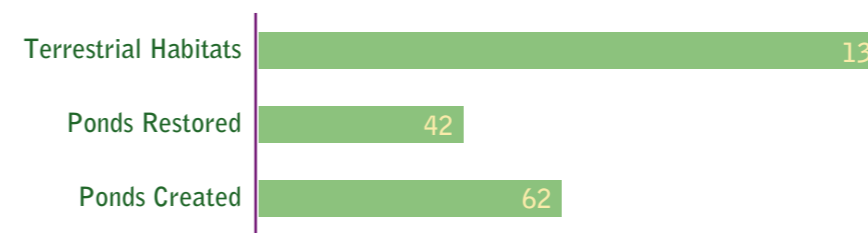
In 2017 we became Evidence Champions for Conservation Evidence based at Cambridge University. This means that all of our work is informed by the huge body of research held by Conservation Evidence. We are also contributing to this body of research by reporting successful and even unsuccessful interventions. This will help to inform other organisations doing similar work to us.

This year saw the completion of our London Dragon Finder project. This 4.5 year project exceeded all targets.

Activity	Sessions/ participants/ sites	Target	Actual
Habitat Conservation	Sites	49	74
Life Under the Surface	Number of children	2,800	3,255
Wildlife Gardening Workshops	Workshops	40	41
	Participants	320	493
Swimming with Dragons	Participants	320	543
Dragon Days	Sessions	64	68
<b>TOTAL</b>	<b>Participants</b>	<b>6,400</b>	<b>6,928</b>

We worked with an independent evaluator to examine the success of some of the activities, and we were very pleased with the outcome. By far the greatest success was the Wildlife Gardening Workshops which delivered some amazing and unexpected outcomes. The evaluator reported that 70% of those who attended a workshop took action. This resulted in 254 new ponds being built and a further 123 ponds were enhanced.

### Habitat work 2016/17



*“What is nice about the Froglife thing is the ability to match the demand for guidance with the expertise available. No other organisation is providing this on allotments.*

*Lots of schools are into the Forest School movement, which is great, but not the same as outdoor science education. To have them go somewhere and have some education that is a bit more directed and targeted as Froglife provide is brilliant.”*

Parks Development and Biodiversity Manager, Borough of Wandsworth.

The London project also had its admirers further afield:

*“My name is Vide Ohlin. I am the project manager of a conservation and outreach project for amphibians in Stockholm, Sweden, called Grodkollen (translation ‘Frog Watch’). The project is a collaboration with the municipality and work primarily with habitat restoration and outreach/education. Froglife has been a big inspiration in the formation of the project!”*

All three of our Dragon Finder programmes have/are delivering wildlife gardening workshops, and all have been equally successful. Other shared activities are habitat creation and restoration, volunteer training and Swimming with Dragons (converting public swimming pools into pond habitats and delivering educational sessions during family fun time sessions). However, each region has also had a regional focus. In London we delivered Life under the Surface exhibitions. This involved schools attending regular sessions making the animals and plants that live in a pond followed by hosting an exhibition in public venues, such as the Natural History and Horniman Museums.

The River Nene Dragon Finder project offers boat trips along the River Nene to witness wildlife from a river perspective.



“Hi James, a note to say how much we enjoyed the boat trip this evening. It was lovely!”

We have also received many positive comments on the habitat work that River Nene has undertaken.

“I went for a walk up to the Hanglands last night, and found a pleasing 43 GCN’s, which isn’t too bad for so early in the spring. It is worth saying again that the work Froglife did on the Harris pond has made a tremendous difference to the newts being able to find one another.

I have also been impressed by how many newts are using the ditches to breed in. Again the work undertaken by Froglife has facilitated this.”

Scottish Dragon Finder, in addition to delivering a substantial amount of habitat work and volunteer training the project also delivered two activities unique for Scotland. The first is Froglife staff walking with hill walkers and helping them to identify wildlife whilst out walking. This is an excellent way to get hill walkers to record their sightings on our App and for us to have a greater understanding of amphibians and reptiles living on hills. The Dragon Trails activity has visited schools all over Scotland, including many of the remoter islands, where the small schools rarely get opportunities to take part in activities like this.

“The class really enjoyed the fact there were different types of activities – from quizzes to craft work. It really suited the fact we range in age from 5 – 12 years.

Teacher, Eassie Primary School (composite P1-7 class)

“I started as a beginner and ended up an expert.”

Primary 3 pupil, Eassie Primary School

“It was ‘amphabulous!’”

Primary 4 pupil, Glamis Primary School

Our Living Water programme has continued to deliver amazing habitat improvements. This year we completed the South Lanarkshire project. The project created six new ponds and restored eight. We also trained numerous volunteers.

The habitat work undertaken by Froglife is helping enormously with addressing the decline in standing water habitats in the UK. Habitat destruction and fragmentation is a major issue for the continued survival of our amphibian and reptile species. It is estimated that over the past 100 years in the UK we have lost 80% of our standing water habitats. We know that this has had an impact on our native wildlife. Froglife’s own research has shown a decline of 68% for the common toad over the past 30 years. With declines of this enormity the common toad should be listed as a protected species by IUCN.

Froglife is developing new projects to focus specifically on conserving our common toad. More on this in the Transforming our Future section.

Froglife has continued to manage Hampton Nature Reserve. Thanks to funding from Natural England our pond restoration work has continued. The reserve benefits from an excellent volunteer team, who in addition, to weekly monitoring of the butterflies on the reserve have helped on several other projects. We have also hosted numerous corporate volunteer days, with organisations such as Network Rail, Volvo and Carrillion who have helped with tasks such as building steps to facilitate the annual great crested newt surveying and brash management.

“We can’t thank you enough for organising and hosting such a great day out yesterday – please let your colleagues know how much we appreciated their work. Everyone this morning had a light in their eye which means that, despite the heat, they had a lot of fun and hopefully were useful too. We all had a good chat to the rest of the staff about the day, so in the future we anticipate more people being involved. I certainly enjoyed learning more about what you guys do every day.”



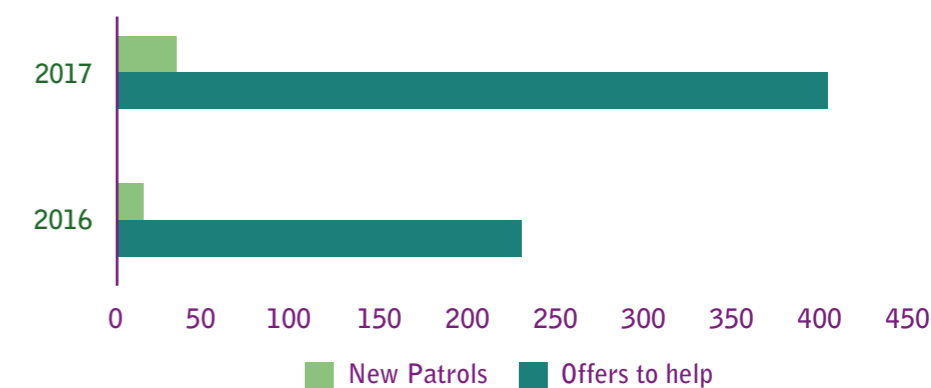
Thanks to a grant from the Dulverton Trust we have continued to have a part-time Reserve Warden at Boardwalks Local Nature Reserve. Having a presence on the site certainly helps with encouraging positive behaviour on the site and also with undertaking major habitat management work.

Last year saw the completion of the Hoppy Nature Trail and we are pleased to have received many positive comments, and to see that the trail

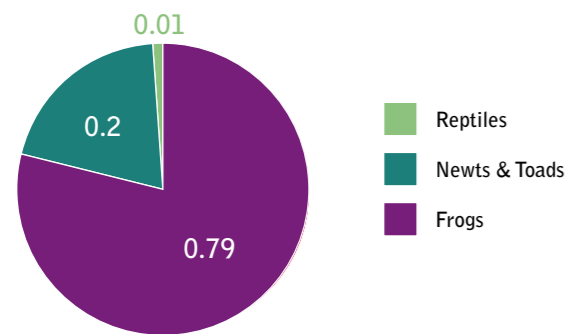
is being well used by locals. We are also grateful to Peterborough School for sending along a group of sixth form students once a week to help with the management of the reserve.

We have continued to co-ordinate the Toads on Roads project. It is always a challenge, as we receive no funding for this work, but we are pleased to report that the toad patrols have rescued a whopping 67,340 toads from mortality on roads. They have also helped hundreds of frogs, newts and other wildlife. The data provided by the toad patrols is invaluable to Froglife, it not only informs us of sites that are at greatest threat from traffic, but helped to inform us of our declining toad populations, leading us to take action to ensure that these iconic animals are conserved.

The impact our research had on people wanting to help



## Mortality reports by species



Our partnership work on the Garden Wildlife Health (GWH) project has continued and we are very grateful to the Esmee Fairbairn Foundation for their financial support for this work. Their contribution ensures that Froglife can be the public portal for reports of amphibian and reptile mortality in gardens and public green spaces. This year Froglife gave a talk at the GWH conference about the enquiries that we have received. Froglife's CEO, Kathy Wormald, showed through the enquiries how much the general public cares about

their amphibians and reptiles, and how upset they are when they notice an ill or diseased animal in their gardens. Kathy concluded that, although we would obviously prefer not to receive reports of mortality incidents, it is an excellent opportunity to engage with a caring public.



Photo: Mark Rowe

## TRANSFORMING RESEARCH

Froglife's under road tunnel mitigation research has continued to expand with significant data generated over the 2016/17 period. We have collected valuable data from sites in Kent, Stafford, Essex and York, as well as France and Portugal. In addition, we have a large new site proposed at Gartcosh in Scotland. Using infra-red cameras we have conducted analysis of over 467,700 images from the UK and a further 638,500 images from France and Portugal. All the tunnels in the UK have had significant records of amphibians, including great crested newts and our tunnel in Portugal has had records of the Near Threatened Sharp-ribbed Salamander. Collectively, these results are greatly enhancing our understanding of amphibian use of tunnels and in developing effective road mitigation guidelines.

Following initial three years of tunnel research at Monks Cross in York, along with pond survey data collected by ecological consultants, we are in a position to publish findings. The Research & Science Manager is currently writing a paper for publication in a scientific journal demonstrating the effectiveness

of tunnels for mitigation at this great crested newt breeding site.

A PhD student has completed her research on mitigation tunnels at the Hampton Reserve and co-authored a research paper with Froglife titled: 'Facilitating permeability of landscapes impacted by roads for protected amphibians: patterns of movement for the great crested newt' in the journal PeerJ. In addition, a BSc student from the University of Hull, co-supervised by the Research & Science Manager at Froglife, has completed her final year dissertation research on pollutants in tunnels. Her dissertation titled: 'Investigation into the build-up of trace metal, hydrocarbon and road de-icing salt pollution in urban mitigation tunnels created for the great crested newt (*Triturus cristatus*)' found significant accumulation of heavy metals in tunnels which may have negative impacts on amphibians.

Our amphibian and reptile research continues on the Hampton Reserve. During spring 2017 thanks to Conservation Enhancement Scheme (CES) funding

from Natural England we surveyed 60 ponds for the presence of great crested newts. In addition, we will be surveying additional ponds for fish, which are a continued problem on the reserve. Findings will help ascertain whether fish populations need further control. Weekly reptile surveys were undertaken through the summer months and detected a previously unknown population of adders on the south side of the reserve. Further surveys next year will help determine the size and spread of this population. In addition, over the spring, adders were swabbed as part of research by the Zoological Society of London (ZSL) into the genetics of adders on the Hampton Reserve.

Section 106 funding from Peterborough Council has enabled Froglife to monitor the cats on the Hampton Reserve and improve the terrestrial habitats for reptiles. Over the winter months we will be carrying out targeted scrub management to improve refuges for reptiles as well as carrying out further research into the cat populations.

Toad patrollers have been out in the spring to help toads and other amphibians across the roads. These activities greatly help toads at this time of year when they are vulnerable to traffic collisions. To help toad patrollers determine the time of year to patrol roads, Froglife is collaborating with researcher Rachel Grant to analyse data on toad movements in relation to the lunar phase. Previous research on single sites has



shown that common toads migrate in larger numbers close to a full moon. This multi-site, multi-year study using Toads on the Roads data will be the first of its kind across Europe and the findings will help to inform toad patrollers of the most effective time to help toads across the roads.

The Research & Science Manager has been working with the International Union for the Conservation of Nature (IUCN) and Amphibian Specialist Group in assessing the level of threat to a group of 50 amphibians endemic to the Guiana Shield, South America. This project will increase our understanding of Data Deficient amphibians in this species-rich area which will inform conservation planning and initiatives, as well as raising the international profile of Froglife.



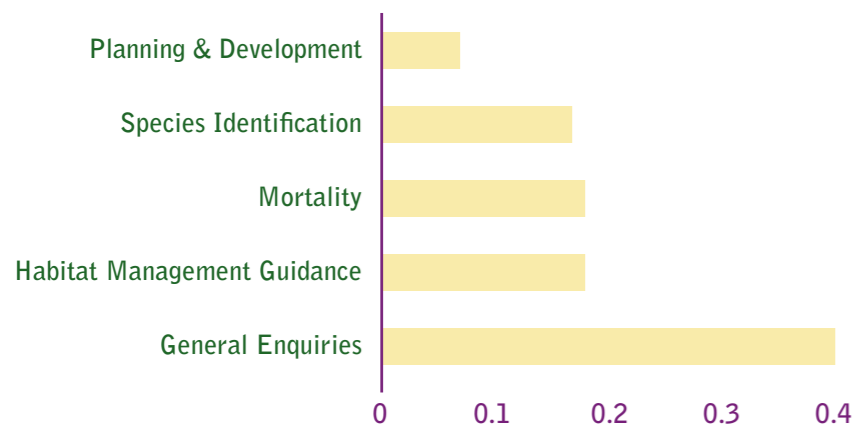
## TRANSFORMING PEOPLE

Our trainee positions have worked out very well. Our Scottish trainee secured a permanent position with Buglife whilst our Peterborough based trainee progressed into a Project Officer position with Froglife. We have now recruited our third trainee based at Peterborough and we have built in further trainee positions in our new project developments.

We have hosted several interns, schools and university placements, and to date we have had nothing but a positive experience with all of them. The work experience students have been particularly interesting, as although most come to us with absolutely no knowledge of wildlife conservation, or indeed of being outdoors and getting dirty, every single one of them have thoroughly enjoyed the experience. Some have even said that they will go on to study ecology, wildlife conservation or other related courses.

Our enquiry service has again this year received numerous emails, tweets and facebook enquiries. We endeavour to answer every enquiry received, and it is very reassuring to know that enquirers do so appreciate our responses.

### Analysis of email enquiries



*"I thought you might like an update on the pond, our adult frogs have arrived to breed – a whopping 25 plus were counted in the pond this afternoon along with a huge amount of frogspawn."*

*We are still keeping the pond...Just as you predicted, our daughter is just as absolutely fascinated with frogs I can't wait to see her face this year as the tadpoles and froglets appear. Thanks so*

*much for your advice we are so glad we didn't fill it in."*

*"Thank you so much for your response. I did get some spawn out of the bigger pond this morning."*

*I am going to go onto your site now and subscribe to your charity because I love to think there is one devoted to one of my favourite creatures!"*

*"Thanks for your swift reply. I'll leave the pond until autumn. The frogs obviously don't mind the pond as it is – I've just been in the garden and noticed two huge batches of frogspawn in the pond."*

Unfortunately, we also do get some upsetting emails, like the one we got from two girls who live in social housing and found out that it was written in their lease that they cannot own a pond. Despite the pond being in-situ for over fifteen years the social housing provider has insisted that it is filled in. (N.B. Errors have been left in this email.)

*"We have lived in our council house for fifteen years. My mum and us children have always been very fond of the idea 'giving nature a home' and over them 15 years we have based our entire garden on this by planting fruit trees for butterflies, bumble bee flowers and a pond that is home to many wild frogs not to mention visits from foxes and hedgehogs...It is fully protected by strong wood and mesh to make sure it is safe for people...The council now want us to fill in the pond...My 18 year old sister*

*who is now in university is studying wildlife conservation because of growing up with the pond. We don't own a vehicle and my mum does not have much money as a single mum so we spend all of our time in the garden and relaxing by the pond while we pond dip..."*

After responding and saying that if they provided the social housing company details we would send a letter, we received the following further information:

*"I am only 11 years old and just want to help my mum because she doesn't know how to email people so we are doing it on my school account. They want us to fill in the pond due to safety risk and just yesterday we found out that in our tenancy agreement it says no ponds. As my mum isn't the best at reading she did notice this but surely after 15 years of it being there should the housing association staff have seen it there when they visit?"*

We wrote to the housing association pleading that the pond is not filled in, but unfortunately, they responded that it was in the agreement that ponds are not permitted, and therefore, it has to be filled in.

Social media is massive and does take up a considerable amount of time, thanks to our dedicated staff, particularly one staff member, we are able to continue to grow our followers. We now have a total of 27,570 followers on social media.

Froglife's bi-quarterly newsletter has continued to receive good feedback.

*"What a stimulating edition of Natterchat...it makes me want to get out there (actually did much to my wife's annoyance)."*

We receive numerous requests each year to give talks to local groups, and thanks to our very dedicated team we do just that. The talks are always well received with our staff getting lots of praise (and cake and tea).

*"Thank you very much for coming along to talk to The March Society this week. We all very much enjoyed the evening. We all learnt so much about amphibians and reptiles and making our green spaces wildlife friendly."*

*"In your preamble, you mentioned that you didn't rate yourself as a first class speaker, but I can tell you that all the feedback I've had from members was very positive...lot of interesting facts interspersed with humour always goes down well. I believe that a member of the local Wildlife Trust group who was in the audience will be recommending that her group send you an invitation to talk."*

Thanks also to our staff who take on additional duties we circulate a monthly e-newsletter that is also always very well received.

This year we had the Year of the Toad campaign which ended on a high note with the production of a lovely colouring in book featuring artwork submitted by our supporters.

At Froglife we are nothing without our strong team of volunteers. Whether they are out helping with physical habitat work, or as one volunteer did for us, take some amazing film footage of our work.

Our staff have given presentations at several conferences including Cambridge Conservation Forum, Garden Wildlife Health, the Department for Transport conferences, the Scottish Freshwater Group meeting and to the Paisley Natural History Society.

Our staff love being outdoors conserving wildlife and helping people to appreciate this beautiful island and its wealth of wildlife. Quite often the Peterborough office feels a bit like a graveyard, with staff out and about delivering amazing projects. However, there are always the core of the organisation keeping things ticking over, so a very big thanks goes to our finance, administration and development team, who are beavering away in the back office, ensuring that we develop new areas of work, claims are submitted and that generally the cogs keeps moving.



## TRANSFORMING OUR CONSULTANCY WORK

As is the case for all charities nowadays we have to find ways in which to earn money to cover our core costs. Froglife has done a terrific job of doing this. Not only has our ecological consultancy service continued to grow, but we have also delivered more 'paid for' training courses and developed totally new areas of funding such as our children's parties at Boardwalks Nature Reserve.

*"A super party with Froglife. The kids loved every moment, from Geo Hunting to pond dipping and fact finding, there was something exciting for every child to enjoy and get involved in. Such a lovely reserve and a great coordinator who did very well engaging the children, even when it started to rain on us, Gail ensured they still had a fun and muddy time"*

Mother of daughter who had her end of year party at the reserve.

*"Froglife is a great story particularly due to the mix in terms of income, grants and funding to use to inspire other charities and social enterprises that we come across to think a bit differently"*

Nigel Goddard, Business Adviser, Future Business Centre Peterborough



that have already taken place in the region, but unfortunately did not place as much focus on our amphibian and reptile populations as we would have liked to see.

With our new Head of Projects in post we are in discussions with various councils and organisations about expanding our Living Water Programme into new regions. A particular focus is the Kirklees region, with an emphasis on helping to get the new Dewsbury Country Park amphibian and reptile friendly. We are also in the process of developing our Sheffield Phase 3 project, this phase will be linking up the habitat work carried out in Phase 1 & Phase 2. In Scotland we are working with Renfrewshire Council on a Living Water project at some of their sites.

Our new Development Manager for Learning, Education and Communications is focusing on developing our pioneering work in social prescribing and also looking at expanding our work in prisons. We already have two prisons who are very interested in working with us.

Froglife is looking to expand its tunnel research programme further across the UK. The Research & Science Manager is in contact with several county councils and ecological consultants and will develop tunnels projects in the next year.

Froglife are developing collaborations with the Freshwater Habitats Trust to deliver a citizen science research project aiming to determine great crested newt presence in gardens.

An Erasmus funded intern from Spain is starting with Froglife in March. Over a four month period, she will be helping the Research & Science Manager and other members of the Froglife team deliver their objectives.

Co-supervision of a Masters student from University College London to develop bioacoustics tools for detecting amphibians.

We are looking at expanding our capacity to earn income. Our decision to recruit permanent staff to work for Froglife Ltd has enabled us to channel more of the ecological content within projects through the trading company. This means that we are able to deliver our charitable objectives in an extremely cost-effective manner, and not spending grant funding on employing costly consultants. We will continue with this strategy.

As part of our effort to become more sustainable we have started to offer children's parties at Boardwalks Nature Reserve. Over the course of the next year we will continue to expand the range of services that we can provide, and levy appropriate charges for the delivery of these.

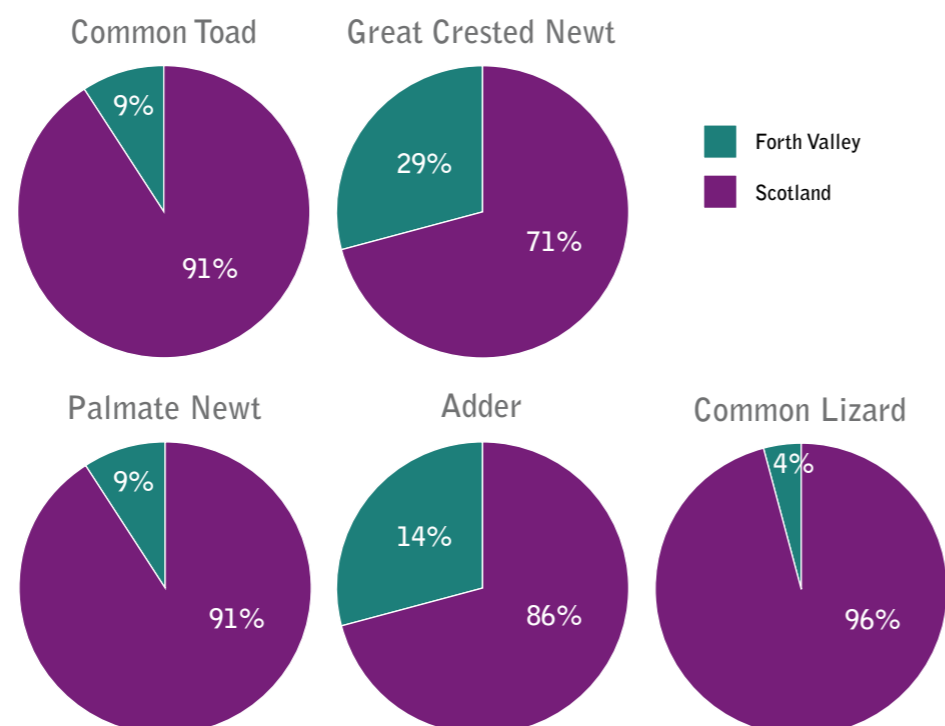
## TRANSFORMING OUR FUTURE

Our research showed a concerning decline in the UK's common toad populations. Froglife is not an organisation to sit around, wringing our hands, thinking what should we do? Instead we leaped into action and developed a toad focused project for London which fortunately was awarded a grant from Heritage Lottery Fund for further development.

We have submitted an application for a development grant to deliver a toad themed project in the West Midlands and we will continue to work on a regional basis developing further toad projects.

We are working on our next project for Scotland, Come Forth for Wildlife, will work across the Forth region, building on so many good initiatives

### National Biodiversity Network Records for the Forth Valley



## RISK MANAGEMENT AND INTERNAL CONTROLS

The board of trustees has overall responsibility for the system of internal control for Froglife and its subsidiary which include ensuring that there are reasonable procedures in place for the prevention and detection of fraud and other irregularities. However, such a system can provide only reasonable, but not absolute, assurance against errors and fraud.

The charity operates a comprehensive annual planning and budgeting process, which is approved by the board. Performance is monitored through the use of activity and financial targets. Reports are made to the board which compare actual results against activity targets and against the phased budget and which link to financial performance with resource and activity levels.

Internal controls are subject to scrutiny by the charity's Senior Management Team and finance team, which carries out a programme of cyclical reviews.

The charity has risk management policies and procedures through which risks arising from the existing operations and strategic developments are identified and evaluated. Managers are required to identify and analyse risks relevant to their scope of activity; assess them according to the impact on the charity and their likelihood of occurrence; and report on the procedures which are in place, or are being developed or enhanced, to provide assurance that the risk is being managed.

Significant risks are highlighted for consideration and monitored by the Senior Management Team which is chaired by the Chief Executive Officer. Summary reports are made to the board of trustees. All major risks to which Froglife is exposed, have been identified by these procedures, and have been reviewed. Systems implemented to mitigate these risks are continually being developed or enhanced. Examples of major risks are shown in the table below.

Potential risk	Mitigation
<b>Quality of conservation work &amp; advice</b> Wildlife suffers harm from substandard work or incorrect advice.	Appropriately qualified staff. High quality training for staff. Evaluating conservation activities and acting upon feedback, incidents and complaints and trends.
<b>External factors</b> Froglife may be impacted by changes in government commissioning, legislation & policy changes and competitive pressure.	Engagement with relevant government departments. Monitoring of policies of each of the national Governments.
<b>People</b> Failure to recruit and retain the required skills and talent to deliver our strategy.	People strategy. Staff development programmes. Regular trustee, staff and volunteer reviews.
<b>Financial</b> The charity is reliant on income from voluntary activities and trading income to support its projects.	Campaigns to maintain awareness of wildlife conservation issues. Diversified income streams. Monitoring of expenditure and income trends. Promotion of trading activities and utilization of in-house services by projects. Sufficient charity reserves to ensure that projects continue even if fundraising income fluctuates.
<b>Data</b> Loss of personal data or confidential information (including service users/project participants data) may have an impact on the charity.	Robust information governance process. Mandatory training of staff. Information security reviews.

## FINANCIAL REVIEW

The financial statements include the result of both The Froglife Trust and its trading subsidiary Froglife Limited for the 12 month period ended 30 September 2017.

Significant events that have affected the financial performance and the financial position of Froglife during the period.

Froglife does not receive any European Union (EU) funding and is in receipt of very little UK Government funding hence the impact of the BREXIT vote on EU funding and the pressure this will put on the UK Government to replace this funding will not impact directly on Froglife. The organisation is however aware that this will put pressure on other sources of funding and this could have an impact on Froglife's finances. To address this Froglife has continued to build up its trading capacity and to charge for certain services.

We remain concerned that the BREXIT vote will see a reduction in conservation legislation meaning that there will be less funding directed towards protected species. Froglife does receive some government funding for great crested newt research, and there is

a danger that this funding could be removed. We are working on strategies to secure longer-term contracts and how we will replace this funding if it is lost.

A number of grant schemes are no longer available to organisations such as Froglife. This is particularly the case with Landfill Tax Credit Schemes. In the past Froglife has benefited from substantial grants from this scheme, however, most have changed their funding policies and now exclude organisations that are not landowners from applying for grants.

We have noticed a marked change in the manner in which the donor community is operating. We are finding that we need to do a substantial amount of planning prior to submitting applications for funding. In some instances the amount of evidence and documentation required in order to submit an application, is prohibitive and unrealistic. This is a concern that we share with many other smaller organisations, without dedicated fundraising teams, it is becoming increasingly difficult to meet donor expectations.



Photo: Dave Pressland

## Income

The Froglife Trust's total consolidated income over the 12 month period is £840,749 (2015/16: £1,421,032). This is a £580,283 decrease over the previous period, but this is explained in that the previous period covered 18 months.

We have continued to expand the income earned by Froglife Ltd. This income is crucial to the charity as it provides much needed unrestricted income. We have used some of this income as development funding for the T.O.A.D. project. We have been working with a Virtual Reality (VR) expert on developing a VR exhibition. The exhibition will travel around the UK raising awareness of the importance of providing inter-connected habitats primarily for toads but also for a wide range of other wildlife.

Our friendship scheme has continued to grow largely thanks to supporters joining Froglife after making an enquiry. We have developed some new merchandise items such as the colouring in book and toad T.Shirt, both sold through our website.

Heritage Lottery Fund has remained the trusts largest donor contributing £262,749 towards the Dragon Finder, Sheffield Living Water and London T.O.A.D. projects. BBC Children in Need have continued to be supportive of the trusts Peterborough Green Pathways Scheme contributing £37,449. The same project in Glasgow has been funded by The Robertson Trust, MacRoberts Trust, Scottish Natural Heritage and the Gannochy Trust. City Bridge Trust extended its grant for the London Dragon Finder project which is now in its second year.

Esmeë Fairbairn Foundation and the John Ellerman Foundation contributed towards the salary costs of the Research & Science Manager and the Head of Learning. Both of these posts are central to the management and success of Froglife. In order to strengthen the capacity of the senior management team we have taken on two new roles, Head of Projects and a Development Manager for Education, Learning & Communications.

The Dulverton Trust very kindly awarded us another grant this year for the management of Boardwalks Local Nature Reserve. We have also secured several grants from smaller trust funds, this funding is still essential to Froglife's success. It is often these grants that give us money to do 'stuff'.

## Income & Expenditure

### Income is broken down as follows:

- Donations & legacies £14,008
- Grants £644,047
- Trading activities £139,894
- Charitable activities £26,755
- Other income £15,431

### Expenditure is broken down as follows:

- Raising funds £98,612
- Charitable activities £732,806

### Charitable activities is further broken down as follows:

- Conservation of amphibians and reptiles £452,844
- Education and training £270,370
- Information and awareness £9,592

The fundraising and governance costs of the organisation remain low. The trust does not have dedicated fundraisers or a fundraising department/team, instead all core, new projects and research fundraising is carried out by the senior management team. Staff are responsible for fundraising for their own projects and are supported by the senior management team in doing this. Trustees only claim minimum travel and other costs, and meeting costs are kept to a minimum.

The majority of the trusts expenditure is spent on practical projects, this includes habitat creation and restoration, applied research such as the cameras in the tunnel monitoring work, managing the nature reserves and undertaking a wide range of practical activities through our educational work.

### Reserves Position

The Charity has consolidated recorded unrestricted reserves of £87,625. The current unrestricted reserves equates to 5.8 months of operational and management costs which is in line with the reserves policy agreed by the trustees. In the event of any unforeseen financial events these reserves will help the charity to continue to function while it addresses these matters in the most appropriate manner.

Restricted reserves of £143,685 have been carried forward from funding received in advance for specific areas of work. This funding has to be spent in the way in which the donor has requested. As most of the trusts funding is paid in arrears the restricted reserves carried forward is not substantial.

# STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of The Froglife Trust for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and its subsidiary and of the incoming resources and application of resources, including the income and expenditure, of the charitable company and its subsidiary for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustees Investment

(Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### Disclosure of information to the auditors

In so far as the trustees are aware:

- there is no relevant audit information of which the Trust's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

### Auditors

A resolution proposing that Price Bailey LLP be appointed as auditors of the group will be put to the Annual General Meeting.

This report, which has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

**This report was approved by the Board on 14.12.17 and signed on its behalf by Linda Wenlock (Chair)**

*Linda Wenlock*



Photo: Tracy Farrer

## OUR IMPACT

225

wildlife sites created or restored covering

109.8 ha

145

species surveys

850

events, educational & training sessions delivered

14,781

people directly reached

27,570

followers on social media

618

volunteers helped giving a total of

2,206 hours

427

enquiries answered

130

toad patrols rescued

67,340 toads

### THE FROGLIFE TRUST

#### INDEPENDENT AUDITORS REPORT TO THE TRUSTEES AND MEMBERS OF THE FROGLIFE TRUST

##### Opinion

We have audited the consolidated financial statements of Froglife Trust (the 'charitable company') for the year ended 30 September 2017 which comprise the Consolidated Profit and Loss Account, the Consolidated and Company Balance Sheets, the Cashflow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, in accordance with section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 10 of the Charities Accounts (Scotland) Regulations 2006 (as amended). Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 September 2017, and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

##### Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

##### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**Other information**

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate accounting records or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

**Responsibilities of directors**

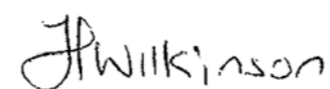
As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.



**Helena Wilkinson BSc FCA DChA (Senior Statutory Auditor)**

**For and on behalf of Price Bailey LLP, Chartered Accountants & Registered Auditors**

**Tennyson House**

**Cambridge Business Park**

**Cambridge**

**CB4 0WZ**

**Date: 21st December 2017**

**THE FROGLIFE TRUST**  
**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (inc Income and Expenditure Account)**  
**FOR YEAR ENDED 30 SEPTEMBER 2017**

	Note	Unrestricted £	Restricted £	12months Total 2017 £	18months Total 2016 £
<b>INCOME</b>					
Donations and legacies	2a	13,040	968	14,008	57,476
Grants	2b	27,000	617,047	644,047	1,027,891
Charitable activities	3	9,972	16,783	26,755	54,927
<i>Income from other trading activities:</i>					
Other income	4	15,431	-	15,431	88,795
Commercial trading operation		139,892	-	139,892	191,575
Investment income	5	614	-	614	368
<b>Total income</b>		<b>205,949</b>	<b>634,798</b>	<b>840,747</b>	<b>1,421,032</b>
<b>EXPENDITURE ON:</b>					
Raising funds	7	98,610	-	98,610	158,061
Charitable activities	6	18,262	714,544	732,806	1,141,189
<b>Total expenditure</b>		<b>116,872</b>	<b>714,544</b>	<b>831,416</b>	<b>1,299,250</b>
<b>Net income / (expenditure) for the year</b>		<b>89,077</b>	<b>(79,746)</b>	<b>9,331</b>	<b>121,782</b>
Transfers between funds	18	(122,370)	122,370	-	-
<b>Net movement in funds</b>		<b>(33,293)</b>	<b>42,624</b>	<b>9,331</b>	<b>121,782</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward	18	120,918	101,061	221,979	100,197
<b>Total funds carried forward</b>		<b>87,625</b>	<b>143,685</b>	<b>231,310</b>	<b>221,979</b>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.  
The notes on pages 33 to 46 form part of these accounts.

**THE FROGLIFE TRUST**  
**CHARITY STATEMENT OF FINANCIAL ACTIVITIES (inc Income and Expenditure Account)**  
**FOR YEAR ENDED 30 SEPTEMBER 2017**

	Note	Unrestricted £	Restricted £	12months Total 2017 £	18months Total 2016 £
<b>INCOME</b>					
Donations and legacies	2a	54,512	968	55,480	91,057
Grants	2b	27,000	617,047	644,047	1,027,891
Charitable activities	3	9,972	16,783	26,755	54,927
<i>Income from other trading activities:</i>					
Other income	4	15,431	-	15,431	88,795
Investment income	5	424	-	424	301
<b>Total income</b>		<b>107,339</b>	<b>634,798</b>	<b>742,137</b>	<b>1,262,971</b>
<b>EXPENDITURE ON:</b>					
Charitable activities	6	18,262	714,544	732,806	1,141,189
<b>Total expenditure</b>		<b>18,262</b>	<b>714,544</b>	<b>732,806</b>	<b>1,141,189</b>
<b>Net income / (expenditure) for the year</b>		<b>89,077</b>	<b>(79,746)</b>	<b>9,331</b>	<b>121,782</b>
Transfers between funds	18	(122,370)	122,370	-	-
<b>Net movement in funds</b>		<b>(33,293)</b>	<b>42,624</b>	<b>9,331</b>	<b>121,782</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward	18	104,411	101,061	205,472	83,690
<b>Total funds carried forward</b>		<b>71,118</b>	<b>143,685</b>	<b>214,803</b>	<b>205,472</b>

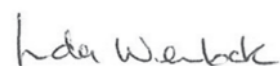
The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.  
The notes on pages 33 to 46 form part of these accounts.

**THE FROGLIFE TRUST  
CONSOLIDATED BALANCE SHEET  
AS AT 30 SEPTEMBER 2017**

	Note	2017	2016
<b>FIXED ASSETS</b>			
Tangible fixed assets	11	3,698	4,931
<b>CURRENT ASSETS</b>			
Stocks		500	1888
Debtors	14	88,439	180,034
Cash at bank and in hand		<u>240,873</u>	<u>184,080</u>
		329,812	366,002
<b>CURRENT LIABILITIES</b>			
Creditors: amounts due within one year	15	(89,127)	(104,154)
<b>NET CURRENT ASSETS</b>		<u>240,685</u>	<u>261,848</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>244,383</b>	<b>266,779</b>
Creditors: amounts due after one year	16	(13,073)	(44,800)
<b>TOTAL NET ASSETS</b>		<u><b>231,310</b></u>	<u><b>221,979</b></u>
<b>FUNDS OF THE CHARITY</b>			
Restricted funds	18	143,685	101,061
Unrestricted funds	18	<u>87,625</u>	<u>120,918</u>
		<u><b>231,310</b></u>	<u><b>221,979</b></u>

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company. The notes on pages 33 to 46 form part of these financial statements.

The financial statements were approved by the Board of Trustees on 14th December 2017 and signed on their behalf by:



**Mrs Linda Wenlock  
Chair**

**Company Registration No: 04382714 (E&W)**

**THE FROGLIFE TRUST  
CHARITY BALANCE SHEET  
AS AT 30 SEPTEMBER 2017**

	Note	2017	2016
<b>FIXED ASSETS</b>			
Tangible fixed assets	11	3698	4931
Investments	12	<u>100</u>	<u>100</u>
		3,798	5,031
<b>CURRENT ASSETS</b>			
Stocks		500	1888
Debtors	14	194,835	222,539
Cash at bank and in hand		<u>98,144</u>	<u>98,258</u>
		293,479	322,685
<b>CURRENT LIABILITIES</b>			
Creditors: amounts due within one year	15	(69,401)	(77,444)
<b>NET CURRENT ASSETS</b>		<u>224,078</u>	<u>245,241</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>227,876</b>	<b>250,272</b>
Creditors: amounts due after one year	16	(13,073)	(44,800)
<b>TOTAL NET ASSETS</b>		<u><b>214,803</b></u>	<u><b>205,472</b></u>
<b>FUNDS OF THE CHARITY</b>			
Restricted funds	18	143,685	101,061
Unrestricted funds	18	<u>71,118</u>	<u>104,411</u>
		<u><b>214,803</b></u>	<u><b>205,472</b></u>

The notes on pages 33 to 46 form part of these financial statements.

The financial statements were approved by the Board of Trustees on 14th December 2017 and signed on their behalf by:



**Mrs Linda Wenlock  
Chair**

**Company Registration No: 04382714 (E&W)**

THE FROGLIFE TRUST  
STATEMENT OF CASH FLOWS AND CONSOLIDATED STATEMENT OF CASH FLOWS  
AS AT 30 SEPTEMBER 2017

	Note	2017 Group £	2017 Charity £	2016 Group £	2016 Charity £
<b>Cash Flows From Operating Activities</b>					
Net cash provided by / (used in) operating activities	20	56,179	(538)	52,785	(12,097)
<b>Cash Flows from Investing Activities</b>					
Investment interest		614	424	368	301
<b>Change in cash and cash equivalents in the year</b>					
		<b>56,793</b>	<b>(114)</b>	<b>53,153</b>	<b>(11,796)</b>
Cash and cash equivalents brought forward		184,080	98,258	130,927	110,054
<b>Cash and cash equivalents carried forward</b>					
	21	<u>240,873</u>	<u>98,144</u>	<u>184,080</u>	<u>98,258</u>

THE FROGLIFE TRUST  
NOTES TO THE FINANCIAL STATEMENTS  
FOR YEAR ENDED 30 SEPTEMBER 2017

**1 ACCOUNTING POLICIES**

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

**a) Basis of preparation of financial statements**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial reporting Standard applicable in the UK and Republic of Ireland (FRS 102)(effective 1 January 2015) - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

**b) Legal status of the Charity**

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

**c) Going concern**

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

**d) Group financial statements**

The financial statements consolidate the results of the charity and its wholly owned subsidiary Froglife Trading Ltd on a line-by-line basis.

**e) Fund accounting**

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Restricted funds account for situations where a donor requires their donation must be spent on a specific purpose or where funds have been raised for a specific purpose.

The aim and use of each material restricted fund is set out in the notes to the financial statements.

**f) Income**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Where income has related expenditure (as with fundraising or contract income), the income and related expenditure are reported gross in the Statement of Financial Activities.

Donations, grants and gifts are recognised when receivable. In the event that a donation is subject to fulfilling performance conditions before the charity is entitled to the funds, the income is deferred and not recognised until it is probable that those conditions will be fulfilled in the reporting period.

**1 ACCOUNTING POLICIES (CONTINUED)**

**f) Income (continued)**

Income from Gift Aid tax reclaims is recognised for any donations with relevant Gift Aid certificates recognised in income for the year. Any amounts of Gift Aid not received by the year end are accounted for in income and accrued income in debtors.

For legacies, entitlement is taken on a case by case basis as the earlier of the date on which: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executors intention to make a distribution. If the legacy is in the form of an asset other than cash or an asset listed on a recognised stock exchange, recognition is subject to the value of the asset being able to be reliably measured and title to the asset has passed to the charity. Where legacies have been notified or the charity is ware of the granting of probate, and the criteria for income have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance for a future fundraising event or for visitor fees received in advance of an event are deferred until the criteria for income recognition are met.

Interest on deposit funds held is included when receivable and the amount can be measured reliably by the charity which is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due. This is normally upon notification by our investment advisor of the dividend yield of the investment portfolio. Income tax recoverable in relation to investment income is recognised at the same time the investment income is receivable.

Sponsorship from events, fundraising and events registration fees are recognised in income when the event takes place. Trading income is recognised on point of sale for both donated and purchased goods.

**g) Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis under the following headings:

Costs of raising funds are those cost incurred in attracting voluntary income and those incurred in fundraising.

Expenditure on charitable activities includes expenditure associated with conservation of amphibians and reptiles, education and training and providing information and awareness and include both the direct costs and support costs relating to these activities.

Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of those resources.

**1 ACCOUNTING POLICIES (CONTINUED)**

**h) Volunteers**

The value of the services provided by volunteers is not incorporated into these financial statements as it would be difficult to quantify. Further details are provided in the Trustee's Report.

**i) Fixed assets**

All assets are capitalised at their historical cost when purchased.

Depreciation is provided to write off the cost less estimated residual value of all fixed assets over their expected economic useful lives as follows:

All fixed assets - 25% per annum reducing balance

The need for any impairment of a fixed asset write down is considered if there is concern over the carrying value of an asset and is assessed by comparing that carrying value against the value in use or realisable value of the asset when appropriate.

**j) Investments**

Fixed asset investments represent the equity share in Froglife Ltd, the wholly owned subsidiary company and are stated at cost in the charity balance sheet.

**k) Stock**

Stocks have been valued at the lower of cost and net realisable value

Net realisable value is based upon estimated selling price less further costs expected to be incurred to disposal. Provision is made for obsolete and slow moving items when appropriate.

**l) Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

**m) Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**n) Creditors**

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

**o) Financial instruments**

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**p) Operating leases**

Operating leases are recognised over the period of which the lease falls due.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period of the lease.

**THE FROGLIFE TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR YEAR ENDED 30 SEPTEMBER 2017**

**1 ACCOUNTING POLICIES (CONTINUED)**

**q) taxation**

The company is considered to pass the test set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**2a DONATIONS AND LEGACIES**

	2017	2017	2016	2016
	Group	Charity	Group	Charity
	£	£	£	£
Unrestricted funds:				
Donations	13,040	13,040	29,331	29,331
Legacies	-	-	28,145	28,145
Gift aid receivable from trading company	-	41,472	-	33,581
	<u>13,040</u>	<u>54,512</u>	<u>57,476</u>	<u>91,057</u>
Restricted funds:				
Donations	968	968	-	-
	<u>968</u>	<u>968</u>	-	-

**2b GRANTS RECEIVED**

**Group and charity**

	2017	2016
	£	£
Unrestricted funds:		
Bromley Trust	10,000	15,000
The Gibson Charitable Trust	2,000	-
The Montague Panton Animal Welfare Trust	5,000	-
Esmee Fairbairn Foundation	10,000	10,000
Amazon	-	1,000
Ernest Cook	-	6,800
Cambridgeshire Community Fund	-	1,360
Essex Wildlife Trust	-	100
Total unrestricted funds	<u>27,000</u>	<u>34,260</u>
Restricted funds:		
Esmee Fairbairn Foundation	41,658	40,474
Heritage Lottery Fund	262,749	546,731
City Bridge Trust	27,000	25,500
BBC Children in Need	37,449	53,949
SITA Trust	-	23,651
Cory Environmental Trust in Britain	-	29,800
Biffa Award	52,470	84,319
Carried forward	<u>421,326</u>	<u>804,424</u>

**THE FROGLIFE TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR YEAR ENDED 30 SEPTEMBER 2017**

**2b GRANTS RECEIVED (continued)**

	2017	2016
	£	£
<b>Group and charity</b>		
<i>Brought forward</i>	421,326	804,424
Cambridgeshire & Peterborough Biodiversity Partnership	-	1,408
London Borough Councils	-	13,750
Cambridgeshire Community Fund	4,350	2,000
Young Start Big Fund	-	37,241
EB Scotland Limited	15,416	8,322
Nene Park Trust	-	18,000
The Woodland Trust	-	3,000
Clarke Bradbury Charitable Trust	-	1,500
The Gibson Charitable Trust	-	2,000
Scottish Natural Heritage	1,914	9,547
GrantScape	-	6,035
Falkirk Environmental Trust	-	11,707
Taylor Whimpey	-	1,500
West Dunbartonshire Council	-	7,225
Aberdeen Council	-	5,921
Action Earth	-	1,500
Third party contributions	-	1,690
The Dulverton Trust	25,512	18,146
Clackmannanshire and Stirling Environment Trust	-	4,315
MacRoberts Trust	-	5,000
Tesco's Bags	24,000	22,000
Alex Moncur Trust	-	1,000
Sheffield City Council	-	5,000
Zoological Society of London	2,832	-
Peoples Trust for Endangered Species	7,725	-
Kirklees Council - community partnerships	25,000	-
John Ellerman	24,000	-
Peterborough City Council	8,676	-
The Gannochy Trust	6,000	-
The Robertson Trust	11,000	-
Veolia Environmental Trust	8,556	-
Postcode Local Trust	19,836	-
The Hedley Foundation	2,000	-
Angus Environmental Trust	6,366	-
Other grants under £1,000	2,538	1,400
	<u>617,047</u>	<u>993,631</u>

**3 INCOME FROM CHARITABLE ACTIVITIES**

	2017	2016
	£	£
<b>Group and Charity</b>		
Conservation of amphibians and reptiles	7,500	48,289
Education and training	1,045	3,890
Information and awareness	1,427	2,748
Unrestricted funds:	<u>9,972</u>	<u>54,927</u>

**THE FROGLIFE TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR YEAR ENDED 30 SEPTEMBER 2017**

<b>3 INCOME FROM CHARITABLE ACTIVITIES (continued)</b>	<b>2017</b>	<b>2016</b>
<b>Group and Charity</b>	<b>£</b>	<b>£</b>
Conservation of amphibians and reptiles	15,607	-
Education and training	1,176	-
Information and awareness	-	-
Restricted funds:	<u>16,783</u>	<u>-</u>
<b>4 OTHER INCOME</b>	<b>2017</b>	<b>2016</b>
<b>Group and charity</b>	<b>£</b>	<b>£</b>
Corporate sponsorship	417	2,502
Compensation arrangement	-	81,000
Other income	15,014	5,293
	<u>15,431</u>	<u>88,795</u>

All fundraising event income in both the current and previous year relate to unrestricted funds.

<b>5 INVESTMENT INCOME</b>	<b>2017</b>	<b>2017</b>	<b>2016</b>	<b>2016</b>
	<b>Group</b>	<b>Charity</b>	<b>Group</b>	<b>Charity</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Bank interest	614	424	368	301
	<u>614</u>	<u>424</u>	<u>368</u>	<u>301</u>

All investment income in both the current year and prior year relate to unrestricted funds.

<b>6 EXPENDITURE</b>	<b>Direct</b>	<b>Support</b>	<b>2017</b>
<b>Expenditure on Charitable Activities - Current Year</b>	<b>Costs</b>	<b>Costs</b>	<b>Total</b>
<b>Group and Charity</b>	<b>£</b>	<b>£</b>	<b>£</b>
Conservation of amphibians and reptiles	352,440	100,404	452,844
Education and training	219,395	50,975	270,370
Information and awareness	6,500	3,092	9,592
	<u>578,335</u>	<u>154,471</u>	<u>732,806</u>

Included within expenditure on charitable activities are restricted funds of £714,544 and unrestricted funds of £18,262

<b>Expenditure on Charitable Activities - Prior Year</b>	<b>Direct</b>	<b>Support</b>	<b>2016</b>
	<b>Costs</b>	<b>Costs</b>	<b>Total</b>
<b>Group and Charity</b>	<b>£</b>	<b>£</b>	<b>£</b>
Conservation of amphibians and reptiles	579,675	133,206	712,881
Education and training	334,490	67,587	402,077
Information and awareness	22,174	4,057	26,231
	<u>936,339</u>	<u>204,850</u>	<u>1,141,189</u>

Included within expenditure on charitable activities are restricted funds of £975,011 and unrestricted funds of £166,178

**THE FROGLIFE TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR YEAR ENDED 30 SEPTEMBER 2017**

**7 RAISING FUNDS**

Expenditure on raising funds as shown in the group statement of financial activities relates to costs incurred by the trading subsidiary which relate to unrestricted funds in both the current and prior year.

**8 ANALYSIS OF SUPPORT COSTS**

	<b>Conservation</b>	<b>Education &amp; Training</b>	<b>Information &amp; awareness</b>	<b>2017 Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Rent and rates	9,521	4,833	293	14,647
Insurance	1,724	875	53	2,652
Cleaning and waste	1,362	692	42	2,096
Travel and Subsistence	2,916	1,481	90	4,487
Printing, postage and stationery	3,822	1,940	118	5,880
Computer and telephone	4,781	2,427	147	7,355
Repairs and renewals	640	325	20	985
Staff costs	57,154	29,017	1,759	87,930
Recruitment and training	223	114	7	344
Legal and professional fees	9,431	4,788	290	14,509
Depreciation	801	407	25	1,233
Bank charges	185	94	6	285
Irrecoverable VAT on support costs	2,749	1,396	85	4,230
Miscellaneous	821	416	25	1,262
Governance - trustee expenses	23	12	1	36
Governance - audit costs	4,251	2,158	131	6,540
	<u>100,404</u>	<u>50,975</u>	<u>3,092</u>	<u>154,471</u>

	<b>Conservation</b>	<b>Education &amp; Training</b>	<b>Information &amp; awareness</b>	<b>2016 Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Rent and rates	12,578	6,382	383	19,343
Insurance	3,935	1,997	120	6,052
Cleaning and waste	1,983	1,006	60	3,049
Travel and Subsistence	3,540	1,796	108	5,444
Printing, postage and stationery	2,367	1,201	72	3,640
Computer and telephone	4,427	2,246	135	6,808
Repairs and renewals	1,363	691	41	2,095
Staff costs	77,551	39,349	2,361	119,261
Recruitment and training	1,068	542	33	1,643
Legal and professional fees	11,817	5,642	249	17,708
Depreciation	1,680	852	51	2,583
Bank charges	359	182	11	552
Irrecoverable VAT on support costs	2,538	1,288	78	3,904
Miscellaneous	1,800	913	55	2,768
Governance - audit costs	6,200	3,500	300	10,000
	<u>133,206</u>	<u>67,587</u>	<u>4,057</u>	<u>204,850</u>

**THE FROGLIFE TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR YEAR ENDED 30 SEPTEMBER 2017**

**8 ANALYSIS OF SUPPORT COSTS (continued)**

In 2017 and 2016 support costs have been allocated in line with the aims of the project and its activity undertaken.

**9 STAFF EMOLUMENTS AND TRUSTEE EXPENSES**

	2017	2016
	£	£
Wages and salaries	421,738	635,514
Social security costs	35,738	55,320
Pension costs	2,634	-
	<u>460,110</u>	<u>690,834</u>

Pension costs were paid under the new auto-enrolment requirements to the National Employers Savings Trust.

	2017	2016
	No	No
The average number of employees during the year was:		
Commercial trading operations	1	1
Direct Charitable activities	17	16
Support services	2	2
	<u>20</u>	<u>19</u>

No employee received emoluments in excess of £60,000 (2016: none)

The charity considers its key management personnel to comprise of the Trustees and the senior management team as disclosed in the Trustees' Report. None of the trustees received any remuneration or benefits in kind from the charity during the year (2016: £nil). The total employee benefits of 4 key management personnel (2016: 3 key management personnel) were £141,227 (2016: £196,059).

Expenses relating to travel and subsistence for attendance at Trustee meetings was reimbursed to 1 Trustee (2016: 1) during the year amounted to £36 (2016: £340).

**10 NET INCOMING / (EXPENDITURE)**

	2017	2016
	£	£
Net incoming /(expenditure) is stated after charging:		
Depreciation	1,233	2,583
Auditors' remuneration:		
for audit services	5,940	6,000
for accountancy services	600	4,000
Operating lease rentals	<u>23,330</u>	<u>30,675</u>

**THE FROGLIFE TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR YEAR ENDED 30 SEPTEMBER 2017**

**11 TANGIBLE FIXED ASSETS**

Group and charity	Office Equipment	Computer Equipment	Motor Vehicles	Total
	£	£	£	£
<b>Cost or Valuation</b>				
As at 1 October 2016	2,172	23,932	1,600	27,704
Additions	-	-	-	-
Disposals	-	-	-	-
As at 30 September 2017	<u>2,172</u>	<u>23,932</u>	<u>1,600</u>	<u>27,704</u>
<b>Depreciation</b>				
As at 1 October 2016	1,847	19,917	1,009	22,773
Charge for the year	81	1,004	148	1,233
Disposals	-	-	-	-
As at 30 September 2017	<u>1,928</u>	<u>20,921</u>	<u>1,157</u>	<u>24,006</u>
<b>Net Book Value</b>				
As at 30 September 2017	<u>244</u>	<u>3,011</u>	<u>443</u>	<u>3,698</u>
As at 30 September 2016	<u>325</u>	<u>4,015</u>	<u>591</u>	<u>4,931</u>

**12 INVESTMENTS**

	2017	2016
	£	£
Equity investment in trading subsidiary	100	100
Total charity investment	<u>100</u>	<u>100</u>

**13 TRADING SUBSIDIARY**

The Charity owns 100 shares of £1 each in its trading subsidiary, Froglife Ltd (Company No: 02348393) incorporated in the United Kingdom, whose main purpose is to carry out the commercial conservation contracts and surveys. These are the only shares allotted, called up and fully paid. The activities and results of this company are summarised as follows:

	2017	2016
	£	£
Turnover	139,892	191,575
Costs of sales	(79,175)	(120,389)
Gross Profit	60,717	71,186
Operating expenses	(19,283)	(37,549)
Profit on ordinary activities before interest	41,434	33,637
Interest receivable	190	67
Interest payable	(152)	(123)
Net trading profit	41,472	33,581
Gift aid donated to parent charity	(41,472)	(33,581)
Profit for the year	<u>-</u>	<u>-</u>

THE FROGLIFE TRUST  
NOTES TO THE FINANCIAL STATEMENTS  
FOR YEAR ENDED 30 SEPTEMBER 2017

13 TRADING SUBSIDIARY (continued)

Balance Sheet:

Current assets	148,716	100,893
Liabilities	(132,109)	(84,286)
Net assets	<u>16,607</u>	<u>16,607</u>

Represented by:

Capital	100	100
Reserves	<u>16,507</u>	<u>16,507</u>
	<u>16,607</u>	<u>16,607</u>

14 DEBTORS

	2017 Group	2017 Charity	2016 Group	2016 Charity
	£	£	£	£
Trade debtors	10,980	6,500	42,875	28,167
Amounts owed by group undertakings	-	112,383	-	57,575
Taxation recoverable	-	-	-	-
Other debtors	7,755	7,755	3,887	3,887
Prepayments and accrued income	69,704	68,197	133,272	132,910
As at 30 September 2017	<u>88,439</u>	<u>194,835</u>	<u>180,034</u>	<u>222,539</u>

15 CREDITORS: Amounts falling due within one year

	2017 Group	2017 Charity	2016 Group	2016 Charity
	£	£	£	£
Trade creditors	15,820	14,865	16,716	16,713
Taxation and social security	50,045	46,501	58,577	53,283
Other creditors	-	-	5,230	-
Accruals	23,262	8,035	23,631	7,448
As at 30 September 2017	<u>89,127</u>	<u>69,401</u>	<u>104,154</u>	<u>77,444</u>

16 CREDITORS: Amounts falling due in more than one year

	2017 Group	2017 Charity	2016 Group	2016 Charity
	£	£	£	£
Taxation and social security- VAT	<u>13,073</u>	<u>13,073</u>	<u>44,800</u>	<u>44,800</u>

17 COMMITMENTS UNDER OPERATING LEASES

At 30 September the group and charity had total commitments under non-cancellable operating leases as follows:

	2017 Land and buildings	2017 Other	2016 Land and buildings	2016 Other
Due within one year	15,228	-	18,112	3,000
Due in 2-5 years	50,212	-	12,963	-
	<u>65,440</u>	<u>-</u>	<u>31,075</u>	<u>3,000</u>

THE FROGLIFE TRUST  
NOTES TO THE FINANCIAL STATEMENTS  
FOR YEAR ENDED 30 SEPTEMBER 2017

18a FUNDS -current year

Group

Unrestricted Funds

General funds	120,918	205,949	(116,872)	(122,370)	87,625
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Restricted Funds

London Dragon Finder	8,955	101,215	(129,178)	19,008	-
River Nene Dragon Finder	8,474	116,424	(154,382)	29,484	-
Scottish Dragon Finder	-	97,607	(132,986)	35,379	-
Green Pathways Peterborough	5,164	43,948	(41,258)	-	7,853
Green Pathways Glasgow	14,639	21,444	(23,120)	-	12,963
Sheffield Living Water	44,914	54,939	(53,638)	-	46,215
South Lanarkshire Living Water	-	-	(26,920)	26,920	-
Wildlife Tunnels	18,915	27,807	(10,251)	-	36,471
Conservation & Learning Co-ordinators	-	69,666	(81,245)	11,579	-
Boardwalks Nature Reserve	-	25,512	(17,350)	-	8,162
Green Pathways Kirklees	-	25,000	(17,812)	-	7,188
Leicester Living Water	-	12,000	(3,079)	-	8,921
Gretton School	-	19,836	(13,942)	-	5,894
Tails of Amphibian Discovery - London	-	19,400	(9,383)	-	10,017
Total Restricted Funds	<u>101,061</u>	<u>634,798</u>	<u>(714,544)</u>	<u>122,370</u>	<u>143,685</u>

Total Funds

<u>221,979</u>	<u>840,747</u>	<u>(831,416)</u>	<u>-</u>	<u>231,310</u>
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18b FUNDS -prior year

Unrestricted Funds

General funds	39,291	427,401	(324,239)	(21,535)	120,918
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Restricted Funds

London Dragon Finder	7,405	223,788	(222,238)	-	8,955
River Nene Dragon Finder	-	291,821	(283,347)	-	8,474
Scottish Dragon Finder	-	223,652	(242,426)	18,774	-
Green Pathways Peterborough	3,700	55,949	(54,485)	-	5,164
Green Pathways Glasgow	5,657	52,138	(43,156)	-	14,639
Sheffield Living Water	-	51,350	(6,436)	-	44,914
South Lanarkshire Living Water	-	22,605	(25,366)	2,761	-
Wildlife Tunnels	25,210	3,708	(10,003)	-	18,915
Conservation & Learning Co-ordinators	18,934	40,474	(59,408)	-	-
Boardwalks Nature Reserve	-	28,146	(28,146)	-	-
Total Restricted Funds	<u>60,906</u>	<u>993,631</u>	<u>(975,011)</u>	<u>21,535</u>	<u>101,061</u>

Total Funds

<u>100,197</u>	<u>1,421,032</u>	<u>(1,299,250)</u>	<u>-</u>	<u>221,979</u>
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**18 FUNDS (continued)**

Allocation of the charity's support costs across the restricted projects on an activity and aims basis results in some projects requiring transfers from unrestricted funds.

Included within Unrestricted General Funds carried forward is £16,507 (2016: £16,507) which relates to Froglife Limited, the Charity's trading subsidiary.

**London Dragon Finder:** This 4.5 year project successfully concluded in June 2017. It was scheduled to end in March 2017, but thanks to Heritage Lottery Fund agreeing to a three month extension, paid out of the grant that had not been entirely used, we revisited several of the habitat sites and where needed carried out some final tidying up.

The Wildlife Gardening Workshops were evaluated by an independent evaluator and concluded that 70% of those who attended a workshop took direct action for conservation. This resulted in 254 new ponds being built and a further 123 ponds were enhanced.

**London Tails of Amphibian Discovery (T.O.A.D):** Heritage Lottery Fund have awarded us a development grant to work up a toad focused project in London. The project will be working on six existing toad sites to improve habitats and will deliver an extensive programme of public engagement to raise awareness of the poor conservation status of our common toads.

**Scottish Dragon Finder:** a 4.5 year project that will be ending in June 2018. This project is working across Scotland on habitat creations and improvements, volunteer training and delivering an exciting public engagement programme.

We are in the process of fundraising for our next Scottish project, Come Forth for Wildlife.

Unfortunately our application to HLF for a development grant was unsuccessful but we intend to try again.

**River Nene Dragon Finder:** A 4.5 year project that is working all along the River Nene and its tributaries. The project has already exceeded many of its targets despite it still having another two years to run.

**Peterborough Green Pathways:** A project operating in Peterborough, Northamptonshire and the Fenland. The project works with disadvantaged and/or vulnerable young people. The young people undertake a wide range of wildlife conservation focused activities.

**Glasgow Green Pathways:** A project working in Glasgow with disadvantaged and/or vulnerable young people. Despite the project operating for a few years and showing amazing success we have struggled to secure sufficient funding for the project. It is currently supported by four different donors.

**Kirklees Green Pathways:** Thanks to prime funding we have been given the opportunity to trial a Green Pathways Scheme in the Kirklees region. The trial has proved very successful with numerous sessions taking place for young people aged 16-24 with mental health issues. The prime funding runs up to March 2018 and we are in the process of fundraising to retain the project.

**Kirklees Natural Achievers:** Another project that has received prime funding. It is in its second year with the current round of funding ending in March 2018. The project works with men with mental health issues as part of the MENTal Wellbeing Programme.

**Froglife Active Conservation Team (FACT):** This projects works with young offenders helping them to deliver their reparation orders to benefit wildlife and the local community. The FACT team is instrumental in the management of our reserves and the allotment.

**18 FUNDS (continued)**

**Sheffield Living Water:** Phase 2 is finishing off the last of the habitat work and will be delivering Tadpoles in the Classroom to the final school. We are now in the process of developing Phase 3. This is a very exciting phase with the intention being to connect up the sites that we worked on in Phase 1 and Phase 2.

**South Lanarkshire Living Water:** This project was successfully completed in March 2017 having created and restored several habitats across South Lanarkshire.

**Hampton Nature Reserve:** We have several research and monitoring projects at the reserve, in addition to our annual great crested newt (gcn) surveying, we are also monitoring the impact of fish on gcn, cat predation and we monitor the reptile populations. We also undertake a substantial amount of habitat management, this includes a cyclical, annual programme of pond restoration.

**Boardwalks Local Nature Reserve:** We continue to undertake habitat management tasks on the reserve. We are building up a volunteer group and it is boosted once a week by sixth formers from a local school attending regular sessions.

**Wildlife Tunnels:** Froglife is monitoring a number of sites with wildlife tunnels, some have several tunnels, to establish their effectiveness for mainly amphibians but also other wildlife using the tunnels in order to inform future design, installation and maintenance of wildlife tunnels.

**Head of Conservation & Head of Learning & Communications:** These two positions are funded by two donors and the positions are crucial to the effective management of the organisation.

**Leicester Living Water:** A Tesco Bags for Life funded project. The project is working at Castle Hill Nature Reserve on a floodplain meadow creation. There is a strong community involvement element in the project that includes community wildlife sessions and a bioblitz.

**Gretton School, Girton, Cambridgeshire** is a school for children with autism and asperger's syndrome. Froglife helped the school to raise a Peoples Postcode Lottery grant to create an outdoor classroom at the school. The classroom includes a pond, pond dipping platform and a range of colourful, interactive wildlife friendly habitats and activities for the school children to enjoy. There was an official launch event to open the wildlife area and wildlife gardening workshops will be hosted at local community venues.

**19a ANALYSIS OF NET ASSETS BETWEEN FUNDS-current year**

Group	Unrestricted £	Restricted £	Total 2017 £
Tangible fixed assets	3,698	-	3,698
Current assets	173,240	156,572	329,812
Creditors: amount falling due within one year	(76,240)	(12,887)	(89,127)
Creditors: amount falling due in more than one year	(13,073)	-	(13,073)
	<u>87,625</u>	<u>143,685</u>	<u>231,310</u>

**THE FROGLIFE TRUST**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR YEAR ENDED 30 SEPTEMBER 2017**

**19b ANALYSIS OF NET ASSETS BETWEEN FUNDS-prior year**

<b>Group</b>	<b>Unrestricted</b>	<b>Restricted</b>	<b>Total 2016</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Tangible fixed assets	4,931	-	4,931
Current assets	252,176	113,826	366,002
Creditors: amount falling due within one year	(91,389)	(12,765)	(104,154)
Creditors: amount falling due ion more than one year	(44,800)	-	(44,800)
	<u>120,918</u>	<u>101,061</u>	<u>221,979</u>

**20**

**RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	<b>2017</b>	<b>2017</b>	<b>2016</b>	<b>2016</b>
	<b>Group</b>	<b>Charity</b>	<b>Group</b>	<b>Charity</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Net income / (expenditure) for the year	9,331	9,331	121,782	121,782
Adjustment for:				
Depreciation charges	1,233	1,233	2,583	2,583
Interest from investments	(614)	(424)	(368)	(301)
Decrease in stocks	1,388	1,388	316	316
Decrease / (Increase) in debtors	91,595	27,704	(49,926)	(92,431)
Increase/(Decrease) in creditors	(46,754)	(39,770)	(21,602)	(44,046)
<b>Net cash provided by/(used in)</b>				
<b>operating activities</b>	<u><b>56,179</b></u>	<u><b>(538)</b></u>	<u><b>52,785</b></u>	<u><b>(12,097)</b></u>

**21 ANALYSIS OF CASH AND CASH EQUIVALENTS**

	<b>2017</b>	<b>2017</b>	<b>2016</b>	<b>2016</b>
	<b>Group</b>	<b>Charity</b>	<b>Group</b>	<b>Charity</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Cash at bank and in hand	240,873	98,144	184,080	98,258
Total cash and cash equivalents	<u>240,873</u>	<u>98,144</u>	<u>184,080</u>	<u>98,258</u>

# The Froglife Trust

*Leaping forward for amphibian  
and reptile conservation*

*Working together to save the species*

