



## Job Description

### Transforming Lives: Froglife Trainees

**Position:** Trainee Reserve Warden

**Salary:** £12,000 for 3x days per week

**Period:** One year

**Holiday:** 23 days pro-rata

#### **Froglife and our ethos:**

Froglife is a national nature conservation organisation with a specific focus on the conservation of the UK's reptile and amphibian species and their habitats. We deliver our work through three programmes: Transforming Landscapes; Transforming People and Transforming Research. We are passionate about including communities and individuals in nature conservation that are currently not engaged with our sector. The nature conservation sector does not reflect within its patrons, trustees, employees or volunteers the diversity of people living in the UK. However we know that many people from ethnic and cultural minority backgrounds have vast experiences within their originating countries of nature and wildlife, but feel that they are not welcome into the sector in the UK. We are working hard to ensure that our organisation does reflect the UK's diversity and we are particularly encouraging people from diverse communities to join us.

Froglife, Brightfield Business Hub, Bakewell Road, Peterborough, PE2 6XU. Tel: 01733 602102 Email: [info@froglife.org](mailto:info@froglife.org)  
Charity Patrons: Jules Howard, Kate Bradbury & Mya-Rose Craig



## **The position:**

We are recruiting five trainees for a one year period. These positions are to enhance practical skills and although there is some provision for office time, the training is primarily all year round delivered on three nature reserves in Peterborough. The trainees will be supported by our Reserve Warden Trainer on all elements of reserve management training, this will include:

- Land and water management; identifying and surveying for wildlife; general land management duties such as mending fences, installing and maintaining signage and reporting of incidents; building and installing wildlife homes.
- Attending the formal Froglife training courses (Great Crested Newt identification and surveying, reptile surveying and habitat management) and external training such as brushcutting, chainsaw, first aid and health and safety.
- Supported by the Nature Reserve Trainer to set up and support volunteer groups at each of the sites.
- Supported by the Nature Reserve Trainer to organise and deliver one public event at each reserve.

Other elements include:

- Shadowing other Froglife staff to gain a wider nature conservation perspective.
- Shadowing Froglife office staff to gain experience in project management, financial management, administration and fundraising.
- The trainees will be supported in 'getting employed ready' through CVs and giving presentation and talks.

## **Person Specification:**

No professional qualification are required for these positions, in fact we will give preference to individuals who do not have relevant professional qualifications. We are seeking to diversify our sector and will welcome applicants that reflect the diversity of the UK's population. We only ask that you have an interest in nature conservation and wildlife and that you are keen to broaden your horizons and learn new skills and gain knowledge.

Deadline for application: Midnight Sunday 26<sup>th</sup> February 2023

Interviews: Week commencing 13th March 2023

To apply please complete the application form and email to [vacancies@froglife.org](mailto:vacancies@froglife.org)