



The Froglife Trust

*Leaping forward for amphibian
and reptile conservation*

Working together to save the species

Photo: Andre Wild

ANNUAL REPORT AND ACCOUNTS October 2018 - September 2019



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Photo: Andrew Morrison Blake

ABOUT FROGLIFE

The Froglife Trust (known as Froglife) is a national wildlife conservation charity with a specific focus on reptiles and amphibians and the habitats that they depend on. Froglife's vision is a world in which reptile and amphibian populations are flourishing as part of healthy ecosystems. Amphibians are declining globally at a faster rate than birds and mammals, and as they are a crucial part of our ecosystem, it is essential that we all work together to address this. At Froglife we believe that we can only change things by raising awareness, enhancing knowledge and encouraging people to take action. In order to ensure that our work is sustainable we deliver an extensive volunteer training programme. We also recognise that our donors want to be reassured that the habitat work that they are funding will remain in optimum condition for the foreseeable future, which of course also fits Froglife's objectives, in order to ensure this, we have a commitment in our Conservation Strategy to review all works undertaken by Froglife 1, 3, 5 & 10 years post completion.

Our work is grass roots, applied, evidence based conservation. The habitat work benefits countless species from aquatic invertebrates and plants to amphibians, reptiles and mammals. Our conservation projects enhances the UK's biodiversity as a whole.

This holistic approach to nature conservation enables us to take individuals on a wildlife journey, whilst also delivering quantifiable results for our reptile and amphibian species.

The strategic direction of Froglife is set by the board of trustees, currently seven trustees, who bring a wide and diverse range of expertise including conservationists & university professors/lecturers, social service provider, former volunteers, storyteller and artist.

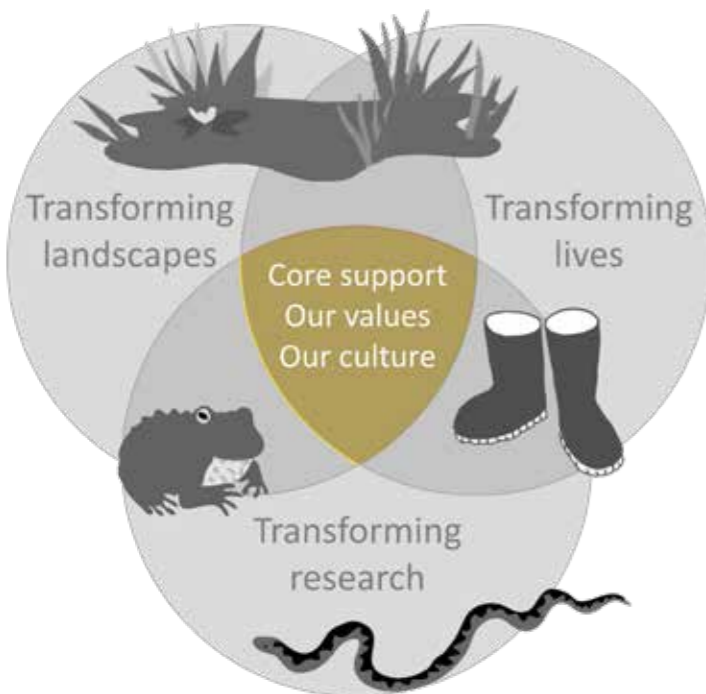
The delivery of the strategy and day-to-day management of the organisation is delegated to the Chief Executive Officer (CEO) who is supported by the Senior Management Team (SMT) consisting of the Research & Science Manager, Manager for Strategy and Education, Development Manager and Froglife Ecological Services Operations Manager.

The SMT meet every six-eight weeks to review all current projects, financial arrangements, forward planning and general day-to-day administration.

Photo: Sue North

ACHIEVING OUR VISION AND MISSION

We achieve our vision and mission through our three main work streams:



Our work is underpinned through our organisation values:

- **Froglife works inclusively but actively encourages those not usually involved in nature conservation**
- **Froglife operates to the highest standards with all stakeholders**
- **Froglife will have a positive impact on the environment through its activities**

Froglife will foster an environment that encourages innovation and diligence amongst staff, trustees and volunteers.

It is supported by:

- **Our Finance Team**
- **Our facilities and resources**
- **Our communications and marketing**

PUBLIC BENEFIT

In carrying out their duties the trustees have had regard to the public benefit guidance by the Charity Commission. The trustees note that the charitable activities focus on species conservation and public involvement. The work that the charity undertakes plays an important role in environmentally sustainable development creating more sustainable, resilient communities.

Within urban environments, plants filter pollutants and absorb carbon dioxide from the air, helping to improve air quality.

- Standing water, such as ponds, act as carbon sinks
- Aquatic habitats and plants help to stabilise high temperatures brought about by heat generated by buildings and transport systems.
- Green and blue spaces soften noise in urban environments.
- Vegetation and soft ground help to alleviate the risk of flooding.
- Natural green areas benefit the health and wellbeing of local communities.

Froglife believes that it can only change matters by involving as many people as possible into taking action to conserve nature. We focus particularly on those who for socio-economic reasons are often excluded from being able to help nature. This is demonstrated by our projects. All of which work extensively mainly with disadvantaged local communities. Through the enhancement of the urban landscape our work benefits reptiles, amphibians and a range of other wildlife, whilst also improving the visual appeal of these neighbourhoods. Our work helps:

- To alleviate stress in busy urban environments.
- To improve mental and physical well-being.
- To build community cohesion.
- To foster environmentally friendly communities.

Our work is underpinned by our volunteer force which include volunteer groups working on the nature reserves managed by Froglife and the Toads on Roads patrollers. This year 665 volunteers helped with our work giving a total of 5,461 hours.

HEALTH & SAFETY

The Board of Trustees have assessed the major risks to which the charity is exposed, in particular those relating to the operations, reputation, business and finances of the Froglife Trust and Froglife Ecological Services. The SMT assess and update the likelihood and impact of material risks on a risk management matrix, which is reviewed by the Board on a quarterly basis at trustee meetings. A traffic light system is used to grade the risks. As some risk areas are seasonal they will go from red, amber to green depending on the seasons, as will some other risks.

Health and Safety procedures and generic and project specific risk assessments are reviewed annually in January. Health and Safety reports are a standing item on the quarterly Board agenda. One of our trustees is responsible for monitoring Health and Safety and is made aware of all incidents, and when necessary, appropriate action is taken. Health and Safety is an important element of staff inductions, and where relevant, training if provided.

All staff working alone with young people and/or vulnerable adults have a clear DBS. All staff and trustees are obliged to attend a Safeguarding course every three years.

ENVIRONMENTAL ACTIONS

We reinforced our Green Policy in autumn 2017 and have been implementing our action plan and monitoring our performance since then. Our gas usage in head office reduced by 6% from January – September 2019 compared to the same period in the previous year. Our electricity usage reduced by 3% in the same period. Our photocopy usage reduced by 5.4% in the period January – September 2019 compared to the previous year. We will continue our efforts to maintain and improve our environmental performance.

Photo: Craig Mackay



STRUCTURE, GOVERNANCE AND MANAGEMENT

Registered Name: The Froglife Trust operates under the name of Froglife.

Charity Registration Number: 1093372 (in England & Wales).

Charity Registration Number: SC041854 (Scotland).

Registered Company Number: 4382714 (England & Wales).

Bankers: Barclays Bank Plc, 1 Church Street, Peterborough, PE1 1XE.

Auditors: Saffery Champness, Chartered Accountants, Unex House, Bourges Blvd, Peterborough, PE1 1NG.

The trust is a company limited by guarantee and is constituted by its trust deed. The trust has three patrons Mr Mike Dilger, Mr Jules Howard and Ms Kate Bradbury. They collectively bring a wealth of wildlife conservation, education, digital technology, broadcasting and writing skills.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

Ms Inez Smith (Chair)

Professor Roger Downie (Vice Chair)

Mr Frank Clark (Health & Safety)

Mr Richard Donoyou

Dr Philip Wheeler

Mr Gordon Maclennan

Dr Silviu Petrovan

During 2018 a skills audit was undertaken on all trustees and SMT. As a result of this we restructured some of the roles of SMT members to better match their strengths. The Board of Trustees is currently seven and the preference is to have eight trustees, the skills audit has identified some skills that would benefit the board, the board is now seeking a suitable candidate with this specific skill set.

The candidate will attend a formal interview with the Chief Executive Officer and a current trustee. On successful appointment the new trustee will be asked to attend a day's induction at the offices of the charity where they will meet the staff and visit the nature reserves and other project sites managed by Froglife.

None of the trustees have any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of insolvency.

The Froglife Trust is governed by its Trustee Board which is responsible for setting the objectives and policies of the charity. The trustees ensure that the charity satisfies its legal and contractual obligations. The Board of Trustees meet at a minimum quarterly.

Senior Management Team consists of:

Chief Executive Officer – Kathy Wormald

Development Manager – Sheila Gundry

Science & Research Manager – Dr Laurence Jarvis

Strategy & Education Manager – Jenny Tse-Leon

Operations Manager (FES) – James McAdie

Photo: Greg Hitchcock



REMUNERATION OF KEY MANAGEMENT PERSONNEL

In 2019 the trustees agreed that provided the organisation is in a financial position to honour pay increases, all staff will receive a pay increase in April each year in line with CPIH measure in January each year. Other pay reviews will be undertaken on a staff by staff basis if their role has altered and they have taken on a higher level of responsibility or it is deemed that their salary does not reflect their seniority within the organisation. The CEO's salary is set and reviewed by the board of trustees on guidance from the chair.

In 2019 no pay rises other than an across the board inflation increases based on CPIH were implemented.

Relationships with related parties and any other charities and organisations with which Froglife co-operates in the pursuit of its charitable objectives.

Froglife co-operates and works in partnership with a wide range of organisations and charities including those working within the wildlife conservation sectors and also from the wider charitable sector. Froglife

works closely with numerous councils, schools, colleges, universities and some corporate partners.

We are very active in Scottish Environment LINK, a network of 30 plus environment and conservation organisations operating in Scotland. Froglife has commented on several policy papers, worked with MSP Species Champions and attended relevant meetings and conferences.

We are a Conservation Champion for Conservation Evidence and a member of Cambridge Conservation Forum. We provide expert advice to the IUCN Amphibian Specialist Group. We serve on many committees and forums including several working groups for Scottish Environmental LINK, Nene Valley Partnership, Garden Wildlife Health Forum, and our Development Manager is a fellow of the National Association of Environmental Education (NAEE).

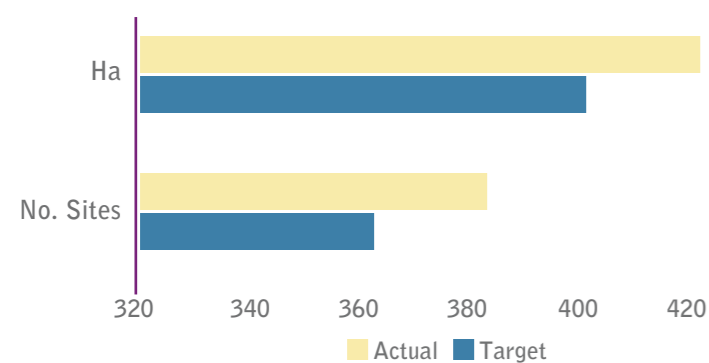


Photo: Dr Silviu Petrovan

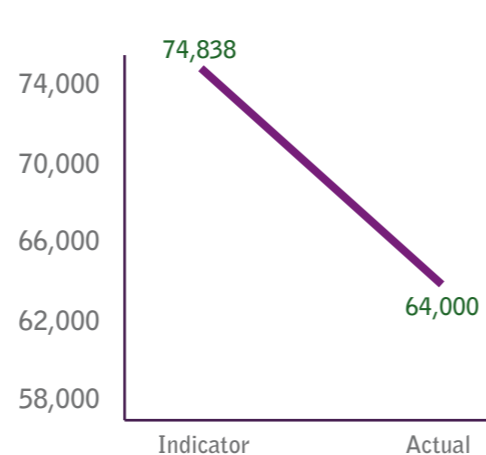
TRANSFORMING LANDSCAPES

How we did delivering our Key Indicators – see below:

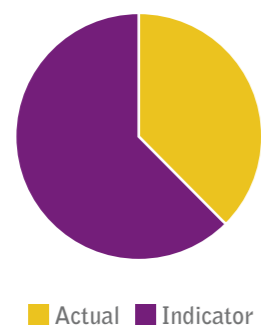
Habitat work: Target vs Actual



Toads on Roads



Hampton Nature Reserve - % increase in key species habitat



season. As amphibians only partially hibernate, if the weather is mild, they will come out of hibernation to forage for food, however if this happens frequently, they are insufficiently rested which results in their body condition being weaker, and they do not have the energy to spawn. In these circumstances they will remain in the hibernation sites and not migrate towards the ponds. The very changeable springtime weather would also have deterred toads from breeding.

This year we completed our River Nene Dragon Finder project which brought to an end our Dragon Finder Programme. The table below shows just how successful Dragon Finder was in the three regions that it covered.

Dragon Finder collective outcomes

	Amount invested by HLF	Amount invested by other funders	No. of new ponds	No. of restored ponds	No. of terrestrial habitats	Total no. of habitats	No. of people	No. of volunteers	No. of activities/ events
London	£448,874	£277,221	15	41	18	74	12147	494	182
Scotland	£391,947	£217,831	52	16	1	69	33096	290	246
River Nene	£438,875	£184,344	50	59	132	241	69517	2194	768
Total	£1,279,696	£679,396	117	116	151	384	114760	2978	1196

River Nene Dragon Finder was rigorously evaluated and this has helped us to establish the longer-term impact of the project.

Key Findings include:

- 69,447 people directly benefiting.
- Hosted 517 events.
- Exceeded all targets with an overall delivery of 388%.
- 73% of people attending a Wildlife Gardening Workshop increased their knowledge with 57% increasing their knowledge of other species as well as amphibians and reptiles

This led to people taking direct action:

- 318 new ponds created in gardens & allotments by individuals.
- 460 existed ponds were enhanced.
- 900 gardens have been improved for wildlife.
- With 34% of people regularly recording amphibians and reptiles.

The full evaluation reports can be viewed at <https://www.froglife.org/wp-content/uploads/2019/06/River-Nene-Dragonfinder-Education-Evaluation-2019-compressed.pdf>

The key donor for our landscapes work is National Heritage Lottery Fund, however this work has also been supported by an impressive thirty seven grant making bodies. Without the ongoing support of these donors none of this would have been achieved.

“Very well deserved! I have enjoyed

working with you during the assessment and look forward to the delivery.” Donor.

Delivering training to volunteer groups is central to our work and this year we trained a total of 154 volunteers.

“Ben from the GLA mentioned that he’s been out looking into everyone’s ponds and is sharing the knowledge he learnt from our Foots Cray Meadows surveying evening.”

“In response to opinion on amphibian habitat management course – Fieldwork section to see in practice what we had learnt and be asked so we’re sure we remember it. Very good course delivery, excellent fieldwork location.”

“In response to opinion on amphibian habitat management course – Looking at the scrapes at Jenny’s Well and discussion on site. This was useful and good to see what the works look like on the ground.”

Through FES we delivered 12 great crested newt training courses, 3 bespoke courses and 2 reptile focused courses. In total we have given professional training to 128 individuals in species identification, survey methodology and habitat management. The courses are in high demand and this year we had a waiting list of 86 people, we will be delivering more courses in 2020 to try to include everyone who wishes to attend. These courses are delivered by our in-house staff and training income helps to deliver the charities objectives. The course fees also help to support the charity, this year we earned over £11,000.



Our London Tails of Amphibian Discovery (T.O.A.D) project is now in its second year and to date has completed large-scale pond restoration and creation works at four London sites.

The Sheffield Living Water project has entered its third phase and has created a total of 34 new ponds along a wildlife corridor running through several sites.



Leapfrog Schools built two outdoor classrooms at schools in Cambridgeshire. They were grand designs that included a large pond, accessible dipping platform, wheelchair accessible pathway, fire pit with log seating, raised flower beds, wildlife homes and many other additions. The school children at one of the schools started to enjoy the area before it was completed, by using the log seating area for story time.

We have developed a five year management plan for Hampton Nature Reserve, this is to ensure that we remain on target for delivering our key indicators. This year we expanded the number of ponds that we directly manage for great crested newts to 62 ponds. This involved cutting annual reed growth to open up areas of water for breeding and also to enhance surveying conditions. In addition, we restored five ponds for bearded stonewort. Over the winter we created six new hibernacula to provide overwintering for both reptiles and amphibians. We increased the

area that we manage for reptiles to 1.4 ha.

We have a key indicator to expand the habitat for target species at Hampton Nature Reserve by 15% over 5 years. The works undertaken this year exceeds the target of 3% per year, currently at 5% for this year.

At Boardwalks Nature Reserve we improved habitats for reptiles we used a contractor to construct reptile basking mounds around the ponds in the northern section of the reserve. These have increased the amount of suitable habitat available for reptiles on the reserve. During May we carried out reptile surveys, however sightings were low, with only a few grass snakes reported. The works that have been carried out to improve conditions for reptiles will help to attract them back to the site.

In 2018 we were granted a £618,000 grant from National Heritage Lottery Fund and £216,895 in grant funding from other donors including a £160,011 grant from the Biodiversity Challenge Fund (managed by Scottish Natural Heritage) for our Come Forth for Wildlife project.

This project will be improving 31 wildlife sites through creating 49 new ponds, restoring 15 existing ponds and improving 23 terrestrial habitats.

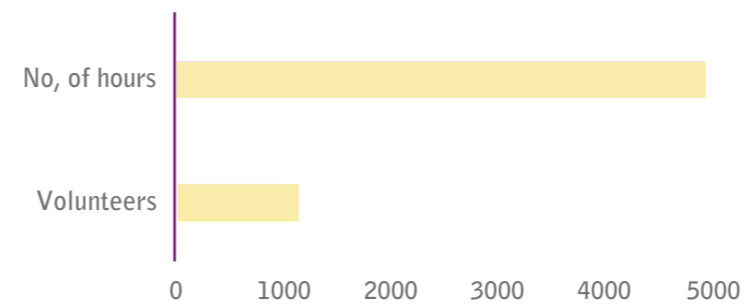


TRANSFORMING LIVES

How we did delivering our Key Indicators

Volunteers are crucial in helping us to deliver our work, as a small organisation, we do not have a small team of workers, hence being supported by volunteers really does make a huge difference. We are also very grateful to our toads on roads volunteers this year they rescued a total of 64,000 toads, no mean feat.

Number of volunteers and hours given to volunteering



This year we have directly worked with 20,867 people, this is lower than recent previous years, but we have been in a project development phase, which results in less delivery whilst we develop a new project.

Our Green Pathways Scheme has been operating in Peterborough, Northamptonshire and the Fenlands and in Glasgow for several years. The scheme is

majority funded by BBC Children in Need as well as grants from a range of donors all working collectively to help us deliver this valuable work, working with disadvantaged and vulnerable young people.

The Peterborough, Northamptonshire & Fenlands project has delivered 200 sessions. A group from IQRA Academy, a Muslim all-girls school in Peterborough, showed particular progress. During an introductory session the group were very negative, claiming they 'hated' being outdoors and that they didn't want to do the project. We asked them to give the first few sessions a try and then see how they felt. All of the group who continued with the sessions discovered that they did enjoy being outdoors.

We received feedback from this group such as:

'Trying something new is a good skill.'

'I learnt not to be scared of snakes.'

'My favourite was pond dipping because I liked looking at the animals.'

One participant commented during their final session that she felt they had all learnt that they can enjoy nature and that they had all grown in confidence. The teaching assistant, who attended with the group, said that she had also benefitted from the project and plans to visit the green spaces with her own children and grandchildren.



A lovely boost for the young people in Peterborough was being filmed by BBC Children in Need for their social media, it was a great experience for the young people.

We are keen to work with GPs and other medical professionals to social prescribe individuals to our projects. We are trialling this in London, but we are finding it difficult to

CASE STUDY

Joshua who attended the Green Pathway sessions. He is a selective mute who rarely speaks at school, but over the course of the project he became increasingly vocal and confident. Joshua's peers were a great support to him, encouraging and engaging him in conversation while he joined in with them with practical sessions. Joshua completed all ten sessions and his SEN school maps-out potential careers for their students and, now that the class teacher has observed how confident and able Joshua can be when working outside, this will inform plans for a career structure for his future.

Additionally, the teacher decided to continue to have outside sessions every week at the school as she has seen the positive impact it has on her students.

"The children really grew in confidence and were able to risk situations they hadn't come across before. It was great to see them work as a team and help each other achieve."

The Glasgow project has worked with 25 different groups of young people in 19 different greenspaces, including both longer projects and one-off sessions. We have worked with 24 different project partners including youth groups, community gardens, housing associations and greenspace organisations.

Over the past year we have further developed our work with people living

with dementia. In Glasgow we are currently working with 3 different groups of people living with dementia, one care home and two groups of people who still live at home. We are working in partnership with carers, support organisations and care home staff to deliver sessions. We have also delivered several workshops through our River Nene Dragon Finder project including sessions at a Dementia Café and Thorpe Wood Hospice. We have secured funding to do similar work with people living with dementia in Somerset. The project will be starting in October 2019.

"What can I say WOW! What a fantastic photograph that captures the essence of what the Synergy Café is about. So many people, those living with dementia and their carers all interacting with each other and taking part in your activity centred around our local wildlife. It was so much fun and everyone had a great time"
Service Manager.



convince GPs of the benefits of engaging with nature and undertaking practical works. We have had some referrals or self-referrals and a rockery and bog garden was built along a nature trail that we installed. A health Group has undertaken management sessions on the pond at Archbishop Park and Headway West London are working with us in Ealing.

"Thank you very much for coming to Bull Lane Allotments yesterday for the TOAD workshop. The plot holders were immensely impressed with your presentation and knowledge about amphibians and reptiles. We all felt that we understood the needs of the various species so much better. I hope that the feedback forms mirrored our appreciation."

I will ask our plot holders to send data about any toads, frogs etc that they see on their plots to our committee member who

is responsible for supporting wildlife on our site, should we forward any data to you?"

London T.O.A.D has delivered numerous activities and hosted several events which have certainly had a huge impact in inspiring people to take action for wildlife. To date the project has delivered 25 workshops at allotments, with 464 people attending, worked with 555 KS2 students at schools and 4,605 people have been a toad through the Virtual Reality Experience.

Thanks to a grant from the Bromley Trust we have been developing our Leapfrog Prisons projects. Although it seemed to get off to a great start with a draft Memorandum of Understanding with the Ministry of Justice, with staff changes at the prisons, progress slowed down. However, we persevered and we have workshops and pond works booked in for the coming months.



The Come Forth for Wildlife project is working in eight neighbourhoods to create wildlife corridors. We will reach a minimum of 22,280 people across Falkirk, Stirling and Clackmannanshire. Neighbourhoods have been chosen that are in close proximity to the sites where habitat improvements will take place. This provides greater connectivity between wildlife sites and domestic gardens. It is often the most deprived areas that with higher social needs are often nature deficient. We have therefore selected the neighbourhoods that are listed in the bottom 20%, 10% and 5% of the Scottish Index of Multiple Deprivation, hence improving some of the most deprived areas of Scotland for wildlife and people.

For the first time Froglife during the development phase of Come Forth for Wildlife did a public consultation. The consultation included door-to-door visits, stands in shopping centres and consultation sessions. In total we visit 298 residences, interviewed 491 people and 195 questionnaires were filled in. Overall 95% of people wanted their neighbourhoods to become more wildlife friendly, with the majority believing that currently their neighbourhoods are not friendly for wildlife.

We have delivered Leapfrog School sessions in two schools, including a wonderful new outdoor classroom at Queen Emma school in Cambridge. In addition, we delivered a range of paid-for workshops including Tadpoles in the Classroom at a central London school reaching 88 children in each of 3 sessions and Wildlife Workshops at the Worthing E.Y.E Project Eco Summit.

"I had always been interested in amphibians and reptiles. So my mother signed me up as a child to attend a walk around your reserve in Hampton (as I recall). I remember seeing a slow worm for the first time and learning all about them. I must have enjoyed the event because I've never forgotten the name of your charity. It's only recently I've gotten round to setting up a donation! Hopefully other children in Peterborough will continue to get what I got out of it."

Hi froglife! My name is Cliona and my friend Amber decided after going to your T.O.A.D Show in Lesnes Abbey to help wildlife and build a back garden pond! We dug a hole about 8 inches deep and then lined it with a section of a broken paddling that we had lying around. Next, we used old pencils and hair ties to pin our lining down and then filled the bottom with a layer of stones and soil. We have not quite finished yet as we need to wait for our soil to settle and then we can add a little bit more water and cover the edges with plants. I hope you love our pond and we have been inspired to even look after and feed our little tadpoles so hopefully they will grow into lovely happy frogs! Also, I hope we have inspired some other children just like us to build their own D.I.Y pond too!



TRANSFORMING RESEARCH

Froglife's under the road tunnel mitigation research has continued to generate substantial data over the 2018/19 period. In addition to the sites that we have been monitoring for a number of years, we have expanded the monitoring to include a site in Scotland and another in the Netherlands. We are also pleased that the site in France has increased the number of tunnels that are being monitored. We have a significant dataset of amphibian usage of the tunnels and this is greatly enhancing our understanding of amphibian use of tunnels and in developing effective road mitigation guidance.

Tunnels results table

Species	% success rate
Adult great crested newt	73%
Juvenile great crested newt	71%
Adult smooth newt	78%
Juvenile smooth newt	65%
Common frog	79%
Common toad	69%

Toads on roads results table

Year	No. toad patrols submitting data	Total no. toads helped	Max no. toads helped at one site
1987	40	14,259	2,097 Wentworth Reservoir, Newport
1992	64	27,096	6,036 Wildmoor, Hampshire
1997	75	34,896	6,962 Madingley, Cambridgeshire
2002	67	29,801	4,729 Osmotherley, North Yorkshire
2007	99	37,272	4,674 Henley-Marlow, Buckinghamshire
2014	151	84,498	10,527 Selbrigg, Norfolk
2018	207	98,483	8,082 Selbrigg, Norfolk

Our Research and Science Manager, Dr Laurence Jarvis, along with Froglife trustee Dr Silviu Petrovan and fellow research Michael Hartrup have published a paper demonstrating the effectiveness of tunnels at the York site for great crested newts. The paper, Road mitigation using tunnels and fences to promote site connectivity and population expansion for a protected amphibian, has been published in the European Journal of Wildlife Research. The full report can be found here <https://link.springer.com/article/10.1007/s10344-019-1263-9>

We have developed a five year strategy for Toads on

Roads to ensure that we achieve our five year indicator targets.

We are concerned about the level of road mortality of juvenile toads. They are particularly vulnerable because they leave their breeding ponds more spasmodically in the autumn months. Due to their very small size and earlier sunset we suspect that vast numbers are killed, which will have an impact on population sustainability. In autumn 2019 we have asked 15 toad patrols to monitor sites for migrating juvenile toads. We have received data back from 5 sites with the other sites reporting that it is very difficult

to monitor the toads when they are so small and the nights are drawing in.

"I hope this finds you well. After all the support you gave me last year, regarding problems with road sweepers / grass cutting etc in relation to the baby toads' migration, I wanted to give you a quick update on the situation. This year's baby toad migration went fantastically!

I had a meeting with key council staff in the lead up to the migration and asked them to erect 'No Entry to Vehicles' signage to ensure no vehicles entered the suspended area, and also to paint around the areas of grass to be left uncut so no mistakes could be made. The council complied with this for a 2 month suspension period and they are also fully on board for next year.

I managed to patrol 2 - 3 hours most days collecting the babies from the path. This also turned into an excellent opportunity for public engagement and awareness

raising, as walkers, including children, would stop to ask me about the toads. As well as this, a lovely community formed, with regular walkers learning about toads and informing me of the numbers of toads they had either seen or kindly moved off the path.

This year I collected the largest number of toadlets since I began three years ago so I hope the new measures are going to help the population to recover.

I therefore wanted to say a huge thank you again for your support last year, as it really has made a difference, and to Froglife for all the work they do to help our toads."

We have continued to monitor cat predation at Hampton Nature Reserve. Our trail cameras have taken photos of several cats so we know that cats are predated wildlife on the reserve, however as they do this at night, it is difficult to deter.

We submitted our paper: Toads on Roads: lunar phase as a cue for breeding migrations and implications for



conservation, to the journal Animal Behaviour at the end of July. We hope to receive reviewer feedback later in September.

We are working on producing a literature review on the impacts of climate change on amphibians in Europe. Although other reviews on the impacts of climate change have been published, few focus specifically on Europe/UK amphibian species and most are very broad in their scope. This review will look at UK and European amphibian species in more detail with a focussed species approach.

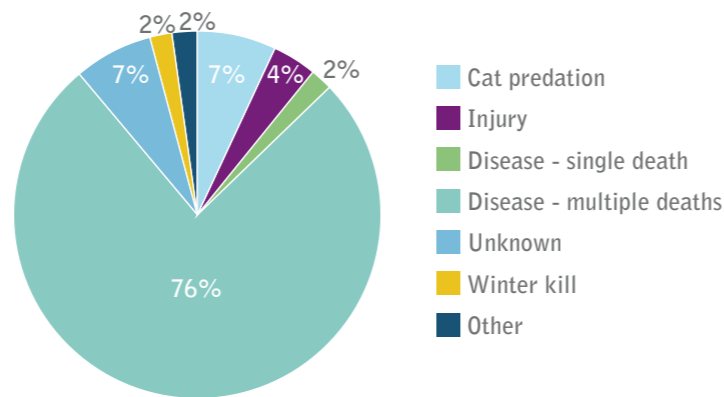
We are working with an academic on analysing data from toads on roads in relation to the movement of toads with lunar phase.

Toad patrollers have been out in the spring to help toads and other amphibians across roads, saving over 64,000.

The partnership with the Zoological Society of London, RSPB and BTO working on wildlife garden disease has continued and Froglife has referred many reports of amphibian disease/mortality to ZSL.

Unfortunately we are struggling to secure funding for our national reptile citizen science project. There is a

Frog mortality and disease



massive under-recording of reptiles in the UK and this is impacting on efforts to conserve reptiles. If we do not know where they are, we are unable to target our work to be most effective. The most cost effective way in which to gather mass data is through a citizen science programme, asking members of the public, to record their sightings. We remain undeterred by the rejections and will continue to seek funding to deliver this very necessary project.



*Toads on Roads
98,483 toads saved in 2018
218,000 reported toads mortalities
1.6 million toads saved since 1980
809 registered patrols
207 active patrols*

TRANSFORMING PEOPLE

Kate Bradbury has become a Froglife patron. Kate is an award-winning author and journalist, specialising in wildlife gardening. She edits the wildlife pages of BBC Gardeners World Magazine and regularly writes articles for the Daily and Sunday Telegraph, The Guardian, RHS magazine, and BBC Wildlife and BBC Countryfile magazines. Kate has already contributed a lot to Froglife including writing articles for our newsletter and social media.

We have continued to offer training positions. In 2018/19 we have recruited a trainee for the London T.O.A.D project and Peterborough Green Pathways. The RNDF trainee successfully completed their training and went on to full-time employment in a relevant role. We will be recruiting a trainee to work on the Come Forth for Wildlife project.

We have hosted several interns, schools and university placements. We always receive very positive feedback from the students and they find the practical elements very helpful as this is often an element that is missing from their education.

Following on from the Toad Summit that we hosted in 2018, this year we hosted a mini summit in Bath that proved very successful. The event was sold out. It was opened by the Mayor of Bath, who was so taken with the event that he mentioned it in his Mayoral Reception speech a few days after. A very useful discussion session followed a series of interesting and informative talks. The feedback showed that 100% of respondents found it a very useful and productive event.

As part of our Esmée Fairbairn Foundation indicators we hosted a very successful Garden Wildlife Health project meeting in Peterborough. The theme of the meeting was on how the Garden Wildlife Health project can expand the demographics of those who participate in submitting data to the project. Froglife presented the work that we do to include wide ranging groups and the Adult Social Care Commissioner for Peterborough City Council gave a very interesting talk on the importance of social cohesion.

"I just wanted to say a quick 'Thank You' for inviting my daughter Olivia and me along to the GHW Forum on Wednesday. We both really enjoyed getting involved in the discussions and meeting so many other nice people."

"I'm sure you must all have considered that it was a success, but I just wanted to let you know we both thought that it was very well done."

We worked in partnership with Save the Frogs, Cambridge and Peterborough Amphibian and Reptile Group (CPARG) and Amphibian Survival Alliance (ASA) to deliver an event at the David Attenborough Building in Cambridge as part of Save the Frogs day. This event was also sold out and received very positive feedback.

For the first time Froglife attended the Scientist Live event at the O2, London. This formed part of the London T.O.A.D outputs and we took along our Virtual Reality Experience. Our stand, albeit much smaller than most other stands, proved to be incredibly popular with queues forming throughout the show, to such an



extent, that security, on several occasions, visited our stand to manage the queue!

We are pleased to report that people are not simply enjoying the experience but are definitely taking away the take home message. To complement the experience we now have a Wildlife Tunnel Exhibition that is travelling with the VR to certain large scale events. The exhibition has certainly further enhanced the experience.

We will be developing two Augmented Reality Experiences as part of Come Forth for Wildlife. Both of these will help people to create wildlife gardens by being able to design their gardens using augmented reality. We believe this will help to alleviate the doubt and uncertainty that many have about installing a pond or other wildlife feature in their gardens.

Our Strategy & Education Manager, Jenny TseLeon returned from maternity leave and is now based at Brighton University, as part of our agreement for the free office space provided, Jenny has given a series of lectures to students at the University.

Our Development Manager presented our Toads on Roads work at the ARG South East annual event. This led to a useful contact for our proposed prisons project, the Chief Ecologist for the Ministry of Justice. This subsequently led to a draft MoU with the Ministry of Justice.

Froglife has been out and about presenting our work to a diverse range of audiences including at South East ARG conference, Garden Wildlife Health event, Essex Wildlife Trust Group, Histon & Impington Parish Council Environment Committee, the Cambridge Conservation Forum, Dementia Café, Rutland Natural History Society, Eye Wildlife Group, Crowland Wildlife Group, Peterborough Regional College, Borough of Richmond Allotment Group, London Freshwater Group, Bromley Friends of Forum, Cheltenham Science Festival and a conference at the University of Brighton.

This year, as other years, we have had a lot of media coverage: Evening Standard article, BBC London News, HSpark Radio, Ham & High Newspaper, BBC Cambridge Radio, BBC Bristol, BBC Coventry & Warks, and Central FM News. We were also featured in a Greener Cities Community Fund Film and the National Lottery Awards film.

Froglife has been invited to several high profile events including a reception at the Irish Embassy and another at the Guildhall in Glasgow. These events help us to raise Froglife's profile with new, often influential, audiences.

Froglife's Development Manager, Sheila Gundry, had an article about the United Nations Sustainable Development Goals published in the National Association of Environmental Education Journal. This led to them appointing Sheila as a fellow of the NAEF. We have written several other articles including our tunnel research paper, Scottish Environment LINK article and a case study for the State of Nature report, Hampton Gazette, Froggress, Construction News, Ham & High newspaper, Gardeners World, ASA Annual Report and Ealing Allotment Partnership Newsletter.

Our email enquiry service remains a popular means for people to get in touch and ask questions. This year we answered 676 emails, most are very positive, with people wanting to help wildlife. This year we had a lots of springtime reports of fewer frogs and later in the year of tadpoles not developing.

"I was already aware of the likes and dislikes of our amphibious friends, though was pleased with the suggestion of trying to rear some in a tank. Hadn't thought of that so it must be well worth a try.

I will become a friend of froglife as a small 'thank you' for your help and advice.

What a nice job you have!"

"I have followed the instructions on your website and dug a small pond in my back garden. After about 4 weeks I have various insects visiting and a frog in residence. I have a small area round the other side of the house where my shed is that I was clearing this weekend and, in a bucket full of rainwater, I found another frog."

Our social media profile has continued to grow and it can at times be very demanding to manage but it is increasing becoming our main tool of communicating our work and events to a wide audience. We have continued to publish our monthly e-newsletter and our twice yearly newsletter, which is posted in hard copy to our supporters.

We continue to see an increase in the number of donations that we receive which is very reassuring. We have also started to take a contactless donation box with us to our larger London T.O.A.D events.

It is often forgotten that our Board of Trustees are also volunteers and they do put in a lot of work to ensure that the organisation is operating to the highest standards. This year our chair stood down and our trustee Inez Smith was elected as the new chair. Inez has adapted to her position very well, and is dedicating much time to supporting the CEO and more widely the SMT and the board of trustees.

Froglife hosts an annual trustees and staff away day to give staff and trustees a chance to get know each other better. This year we hosted it on Hampton Nature Reserve where we were formed into teams to undertake various habitat management tasks. The day was thoroughly enjoyed by all who attended, with many saying that it was lovely to be able to visit the reserve, particularly those staff members whose role does not lend itself much to outdoor activities.

Finally let's not forget the valuable role that the back office staff play. They are truly the cogs that keep the organisation working. The work that they do is often not recognised so an enormous thank you to our Administration, Finance, Development, Fundraising & Communications staff.



TRANSFORMING FROGLIFE ECOLOGICAL SERVICES (FES)

This year we launched the new FES website <https://fles.org.uk/> unfortunately traffic to the new website has been slow and in order to address this the FES Operational Manager, James McAdie, has attended Search Engine Optimisation (SEO) training. An outcome from the training is that we are moving the FES website back to be hosted with the Froglife Trust website. We will also be improving our search engine optimisation.

This year we have delivered a number of ecological contracts working with a wide range of clients. We have had a number of contracts that have come through 'word of mouth' including species surveying for The Royal Parks (London) and the River Leven Trust (Scotland).



FES was successful in securing the tender to deliver the ecological elements of the London Tails or Amphibian Discovery (T.O.A.D) project. This year we have completed habitat works at four sites with a further three in the pipeline. We have also delivered our volunteer training programme at each of the completed sites.

We completed the Renfrewshire Living Water project which saw FES create and restore several ponds which improved connectivity across the sites and with other sites. We also delivered volunteer training and hosted an event at each of the sites.

This year we expanded our training courses, training a total of 116 ecologists. Additionally we delivered a bespoke reptile course training 9 ecologists.

We still had a waiting list, to address this, we will be adding more courses next year.

Table 1. Number of courses and participants at each course location.

Location	No. courses	No. participants
Peterborough	7	58
York	1	9
Falkirk	4	30
Bespoke	2	19

Overall feedback across all categories from participants was very positive with 93% of responses in the highest category in a three-point scale (Figure 1).

"Really in-depth. Good amount of classroom/outside. Night torching - putting learnt information to the test".

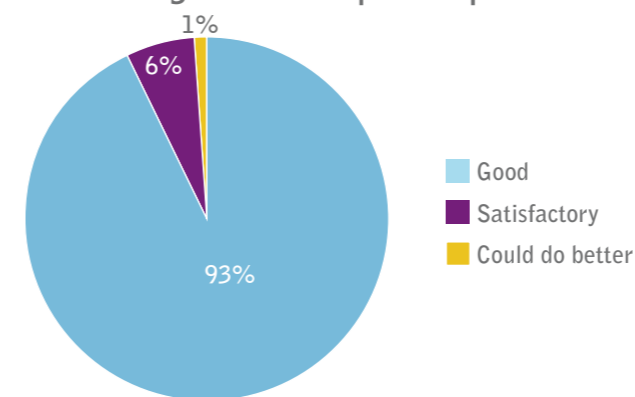
"Both practical and in-depth classroom session. This went into detail beyond other training i.e. ecology and diseases which was interesting and useful".

"Excellent. Getting out in the field, visiting ponds and identifying different types of newts. It was very useful to see the newts in their natural environment".

"Very clear, methodical delivery, good amount of time to ask questions; excellent location. Setting traps and lamping - enjoyed the scenery".

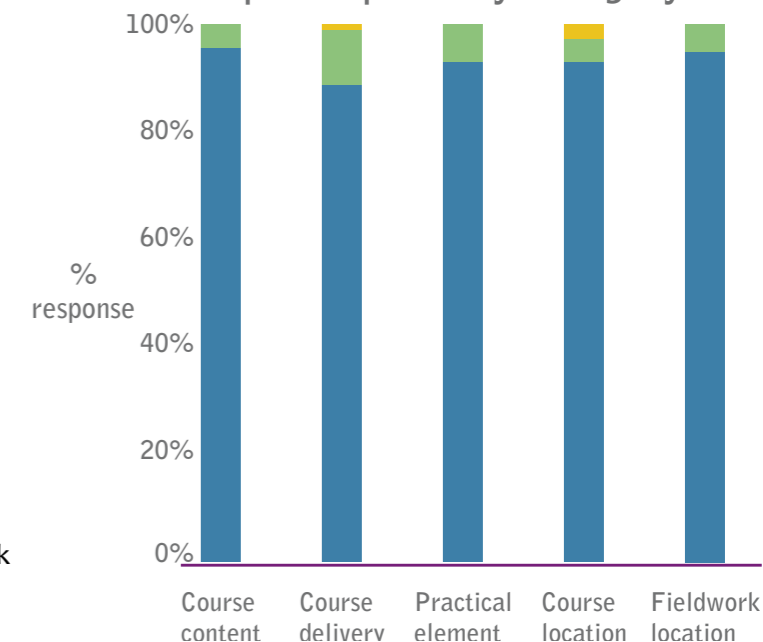
"The presentation was extremely informative. Best part - practical session in the evening sampling all survey methods".

Overall feedback across all categories and participants



Feedback by category was also very positive with participants' responses ranging 93% to 89% in the highest category. The category with the highest feedback was Course Content (96%), then Fieldwork Location (95%).

Percentage feedback from all participants by category



We have set-up a separate working group to support the FES Operations Manager and Froglife CEO in expanding the business.



Photo: Sue North

TRANSFORMING OUR FUTURE

We have secured a sizeable grant from the National Heritage Lottery Fund and several other donors, including the Biodiversity Challenge Fund, to deliver our Come Forth for Wildlife project. The project is working all along the Forth Valley and over a four year period will deliver the following outcomes:

- Deliver habitat work at 31 sites in the Forth Valley.
- Deliver 60 Wildlife Gardening Workshops. Deliver 12 Pop-up Wildlife Gardening Workshops.
- Deliver 40 Pond Doctor events as part of external events and 4 as the host organisation.
- Deliver 10 Virtual Reality Exhibitions.
- Deliver 20 Training courses focusing on amphibian and reptile habitat management, survey methods and identification.
- Create 8 Neighbourhood Wildlife Corridors in the Forth Valley. Deliver two, one- year traineeship placements.
- Create a Mapestry working with artists and local community groups to reflect the natural and cultural heritage of the Forth Valley.

Once again Froglife will be at the forefront of technology and as part of the Come Forth for Wildlife project we will be developing two Augmented Reality Experiences.

Next year we will be hosting our annual Toad Summit in Halifax with our partners Calderdale Council, Halifax Scientific Society and local Toad Patrol managers.

We will be hosting a series of events across the country to raise awareness of Save the Frog day on 25th April 2020.

As part of the Esmée Fairbairn Foundation Grant Plus scheme we have been awarded a grant to develop the concept of a Froglife Ecology Centre in Peterborough.

We have several projects in the pipeline including Thorp Lacu, a combined built and natural heritage project to operate in Cambridgeshire villages; a Living Waters project in Sussex and another one in Yorkshire; working with people living with dementia in Cambridgeshire and working with ex-service personnel on the nature reserves that we manage.

RISK MANAGEMENT AND INTERNAL CONTROLS

The Board of Trustees has overall responsibility for the system of internal controls for Froglife and its subsidiary which include ensuring that there are procedures in place for the prevention and detection of fraud and other irregularities. However, such a system can provide only reasonable, but not absolute, assurance against errors and fraud.

The charity operates a comprehensive annual planning and budgeting process, which is approved by the board. Performance is monitored through the use of activity and financial targets. Reports are made to the board which compare the actual results against activity targets and against phased budget which link to financial performance with resource and activity levels.

Internal controls are subject to scrutiny by the charity's Senior Management Team and finance team, which carry out a programme of cyclical reviews.

The charity has risk management policies and procedures through which risks arising from existing operations and strategic developments are identified

and evaluated. Managers are required to identify and analyse risks relevant to their scope of activity, assess them according to the impact on the charity and the likelihood of occurrence; and report on the procedures which are in place, or are being developed or enhanced, to provide assurance that the risk is being managed.

Significant risks are highlighted for consideration and monitored by the Senior Management Team which is chaired by the Chief Executive Officer. Summary reports are made to the board of trustees. All major risks to which Froglife is exposed, have been identified by these procedures, and have been reviewed. Systems implemented to mitigate these risks are continually being developed and enhanced. For example in 2019 we introduced a traffic light system where the risks are evaluated on a quarterly basis prior to trustee meetings and risks are identified as red, amber or green. These will alter depending on the season and other factors that impact on our work.

The Risk Register as at September 2019:

Risk	Level	Actions	Revised Level
Human Resources			
Loss of key staff	High	CEO/Conservation Coordinator/Learning Coordinator: strong lines of communication within SMT and between SMT and Trustees; Ensure that SMT is up to date on each others work commitments; Ensure that key work areas can be covered by others; Regular 1-2-1 meetings between CEO and Chair of Trustees; Regular 1-2-1 meetings between CEO and SMT members; Have in place a contingency plan for each of the senior roles.	Medium
	Medium	Finance staff: Ensure that the CEO is kept fully informed of all high level financial matters; Finance Manager to be fully informed of bookkeeper priorities & also have a knowledge of how to operate finance packages (SAGE, on-line banking etc.); CEO & Finance Manager must have a record of all passwords, log-in details etc.	Low
	Medium	Project Staff: Key project information to be filed centrally; ensure regular 1-2-1 meetings with Line Managers; SMT to be regularly updated on projects.	Low
	High	Staff leaving organisation with project only have a short duration to still run: ensure that main project outcomes are delivered prior to the final three months of the project; as the end of the project approaches ensure that the Line Manager is fully up to speed with deliverables; ensure that staff member is kept fully informed of their situation post the project and fundraising initiatives.	Medium
Stress Management	Medium	Ensure staff are well supported and have regular 1-2-1s with line managers. Ensure staff are aware that they can raise concerns and that these will be dealt with efficiently in an appropriate manner. Staff suffering from severe stress will be provided with additional support which may include external support and/or medical advice.	Low
Long-term illness	Medium	Froglife follows statutory practice with regard to sickness, the process is detailed in the Staff Handbook. In the event of a staff member going on long-term illness the situation will be reviewed by the CEO who will liaise with SMT and if there is going to be a substantial financial impact on the organisation the CEO will liaise with the Board of Trustees to make a decision whether Froglife continues with statutory pay or adopts a different process.	Medium
Repeated stress injury (RSI) & other similar issues	High	Staff who are using computers on a regular daily basis for long periods of time will be encouraged to take regular breaks. Staff who are experiencing RSI or other similar issues will be encouraged to report these to their line manager and appropriate action will be taken such as the purchase of equipment to reduce the stress.	Medium

Risk	Level	Actions	Revised Level
Lack of compliance/ knowledge of employment law	Medium	Ensure that those responsible for HR keep abreast of new legislation, employment rights etc. We currently seek professional advice when in doubt (ACAS/Trust Law/HMRC). Ensure that staff handbook is updated with new legislation and that Line Managers are made aware of changes to legislation and impact on Froglife procedures and policies; Ensure that all staff read the staff handbook and refer to it when they need to.	Low
Demotivated staff	Medium	Good communication strategies in place; regular team building days/activities; supporting personal development; ensuring everyone feels ownership of own project and organisation as a whole; non-project staff involved in projects.	Medium
Conflict	High	Deal with issues immediately and discuss situations with the relevant people; Take into account different personalities and working styles; If conflict cannot be resolved then will need to take appropriate action to separate those involved, this may lead to terminating employment.	Medium
Other offices feeling isolated	Medium	Good communication strategies in place; regular visits between offices/projects; staff meetings & team building days.	Low
Volunteers not feeling part of Froglife	Medium	Ensure that volunteers receive adequate induction to the organisation and are introduced to other staff members; Make sure that they receive all general Froglife communication as well; Encourage Project Managers to reward regular volunteers this could include periodically taking a volunteer to lunch, BBQ or similar for nature reserve volunteers etc. Ensure that suitable volunteers are given responsibilities and that they know who they are reporting to.	Low
Remote Working	Medium	Review remote working position on a quarterly basis and if there are issues try to resolve them if not resolved by the next quarterly review action to be taken to remove remote working and instead member of staff to become office based. Office location dependent on where the staff currently operates from.	Medium
Financial Management			
Unrestricted funding	High	Keep marketing FES and expanding its remit; Keep looking for every opportunity to raise unrestricted funding through merchandise, corporate sponsorship, friends, donations, major donors; Ensure that all projects are contributing as much as they can; All staff and trustees are aware of a responsibility to assist with unrestricted fundraising.	Medium
Cashflow	High	Ensure that grant claims are submitted regularly and on time; Ensure that as much expenditure as possible is put through legitimate project expenditure categories; Ensure that grant claims are accurate so that they are paid promptly; Wherever possible try to secure front end loaded funding; Monitor cashflow on a regular basis and stage payments in accordance with income and cash flow pressure.	Medium
Under-funded projects	High	Project staff aware of the necessity and willing to fundraise; support provided to staff to enable them to fundraise; Prioritise fundraising for under-funded projects over developing new proposals.	High

Risk	Level	Actions	Revised Level
Accountancy procedures	High	Strong financial procedures in place and adhered to; Regular spot checks to ensure that the procedures are being adhered to. Ensure that a reputable accountancy firm is looking after our financial affairs. Pay for financial advice from relevant experts when needed.	Medium
Fraud etc	Medium	Strong procedures in place - all invoices/chqs/BACs etc approved by CEO/Finance Manager.	Low
Trustees			
Knowledge, support, numbers	Low	Broaden board of trustees to include other specialisms'; involve trustees more directly with project work; properly induct trustees so that all staff know who the trustees are, also at staff inductions introduce them to trustees either physically but if not possible then at least through a synopsis for each Trustee; ask trustees how they would like to get involved in the organisation and tailor their interests/ level of engagement to the tasks they are asked to perform	Low
Professional Services			
Accountants, Solicitors etc	Medium	Ensure that a Provision of Professional Services contract is in place specifying the exact service requirements	Low
Consultants	Medium	Contracts are drafted for each consultant detailing the contract requirements including agreed budget, timeframe and outputs.	Low
Contractors	Medium	Provision of Services Contract written by a solicitor with expertise in this field is in place. All Project Managers are responsible for ensuring that contracts are signed prior to work commencing. All contracts are sent to the CEO for final approval & are filed in a central database	Low
Reputational Damage			
Inappropriate behaviour by trustees/staff/volunteers	Medium	Staff handbook sets our required conduct with procedures in place to address failures in conduct; Professional Indemnity insurance in place.	Low
Sites			
HNR & Boardwalks Financial/Reputation/ Long-term	High	HNR no longer in favourable status - high reputational risk. Have carried out substantial work at Boardwalks but risk that the council will hand-over management to Nene Park Trust.	High
Reputational risk associated with not managing the reserve	High	Possibility that O&H will hand-over the management of the reserve as part of a package for management of all of their green spaces in Peterborough.	High
Site Acquisition			
Finances etc	Low	Froglife would not decide to acquire sites unless a full audit has been carried out which will include looking into all aspects of site management including financial hence this is a very low risk	Low

Risk	Level	Actions	Revised Level
Projects			
Child Protection and Vulnerable Adults	High	Ensure that all staff are working to Froglife's procedures and policies regarding this matter; All incidents to be reported immediately to the CEO as the person responsible for Child Protection and Vulnerable Adults and appropriate action to be taken immediately	Medium
Staff being endangered	Medium	Ensure that staff are working to Froglife's procedures and policies regarding Lone Working; 1-2-1 working with clients etc. Staff to take immediate action to remove themselves from the danger and to report the matter immediately to the CEO.	Medium
Partnerships	Low	Good reputation for working in partnership; maintain good lines of communication ensuring partners are kept fully informed and consulted regularly; keep partners fully engaged in projects - always carefully vet potential new partners	Low
Contractors	Medium	Obtain three quotes for all substantial work; Ensure that the contract is comprehensive covering all relevant areas of work/specification/payments/timeframe etc. For new contractors obtain references and previous work register/view previous work; Ensure that all contractors are fully insured and have provided copy of their insurance; Ensure that equipment used by contractors is maintained/roadworthy; Ensure that contractor staff are appropriately trained; Ensure that contractors are supervised by Froglife staff; Ensure that contractors sign the Provision of Services Agreements	Medium
Events			
Reputational risks: advice/failure etc	Medium	Ensure that all staff are relaying Froglife's key messages at events; Difficult enquiries/situations to be referred to a senior member of staff.	Low
Press			
Incorrect/Misrepresentation/incredible stories etc	Medium	Ensure that all press releases are proof read by someone with relevant qualifications; Only qualified staff to undertake radio etc. interviews.	Low
Website			
Inappropriate info/sabotage etc	Medium	Procedures in place to reduce risks, vigilant monitoring of website and data input etc	Low
IT Security			
IT Consultant	High	IT Consultant no longer manages our IT systems for whatever reason. We are highly dependent on the consultant at the moment. We are training up another member of staff to gain a greater understanding of our IT systems.	Medium
Data protection: Server/Cloud etc	High	IT Consultant keeps abreast of IT risks and ensures that we are properly protected against cyber attacks etc. Stringent procedures in place to detect cyber/spam attacks. Constantly monitored & updated. Thorough evaluation of the benefits of moving to Cloud has been undertaken. All staff are aware of the protocols around protecting passwords and data this becomes even more relevant because of the direct access the cloud affords to our data. Once we have moved to cloud all staff will be instructed on the potential dangers/issues and how to minimise these.	Medium

Risk	Level	Actions	Revised Level
Data Protection	High	Ensure that all staff are aware and complying with GDPR & Froglife data protection procedures; Regularly remind staff and update data protection with new legislation etc.	Medium
Email:Inappropriate/incorrect/poorly phrased etc	High	Everyone cautioned to be vigilant, ensure that if in doubt ask someone else to check before sending, never reply when angry/disappointed etc. If relationship is already weak then ask someone else to respond instead. Report any concerns immediately to the CEO or in absence to the Chair	Medium
Social Media: Inappropriate/incorrect/poorly phrased etc	High	Ensure that all communication is carefully vetted and if in doubt seek advice from the CEO; do not respond to negative postings unless absolutely necessary and if so then seek second opinion beforehand.	Medium
Publications			
Mistakes/incorrect etc	Low	Follow style guide; ensure all are proof read by someone who has not read the articles before, follow guidelines	Low
Fundraising			
Fundraising Standards & guidance	Medium	Froglife does not undertake big fundraising appeals or mail-outs, door-to-door, big event fundraising so risk is low, but Chair through association with EWT is keeping a watching brief on behalf of Froglife	Low
Funders: Overlooked for acknowledgement/poor representation etc	Low	All PO's aware of who their funders are and how they are to be acknowledged; always checked by a third party; most donors only have direct contact with a couple of staff members so unlikely for there to be misunderstandings etc.	Low
Inappropriate funding	Low	Careful vetting of all potential donors.	Low
Charity Commission			
Failure to report any major issues	Low	Chair & CEO to ensure that all major concerns are reported to the Charity Commission	Low
Froglife Ecological Services (FES)			
Great Crested Newt License	Medium	Ensure that all staff that require a licence has one; Ensure that all field workers are working under a licence if they do not have their own licence.	Low
Legal	Medium	Ensure that all legal compliances are adhered to, if in doubt then obtain advice from NE etc	Low
Reputation	High	Follow procedures extremely carefully, if any problems report to CEO/Chair who must take relevant action immediately to offset any negative impact on Froglife's reputation	Medium
Financial	High	The Trust not to become too dependent on the Ltd Company for funding - Ltd Company income to be used to build up a reserve fund and for 'luxury' 'hard to fund' expenditure and as far as possible not used to cover staff costs etc.	High
Brexit			
Bexit	High	Refer to Jan19 minutes of SMT meeting for strategy	Medium

FINANCIAL REVIEW

The financial statements include the results of both The Froglife Trust and its trading subsidiary Froglife Ltd t/a Froglife Ecological Services for the 12 month period ending 30th September 2019.

Significant events that have affected the financial performance and the financial position of Froglife during the period are:

This year Froglife has been in receipt of European Union (EU) funding directed through Scottish Natural Heritage, the amounts are reflected in the annual accounts. In the next financial year we will receive a much larger European Union grant through the Biodiversity Challenge Fund also managed by Scottish Natural Heritage. Froglife is in receipt of a small amount of UK Government funding which is received through Natural England towards the costs of managing Hampton Nature Reserve and Peterborough City Council to deliver a specific project at Boardwalks Nature Reserve.

Froglife has a diverse range of income streams and enjoys the support of a wide range of grant making organisations. In addition to the substantial core support from The Esmée Fairbairn Foundation and smaller core grants from some other donors, FES contributes a sizeable annual gift-aided donation to the charity, to help support its core functions. This does provide Froglife will some buffer against potential impacts from BREXIT. However, we are in the same situation as all other organisations, and the future outside of the EU membership remains uncertain.

Last year we reported on the decline in the number of grant making schemes for our sector, however despite this we have not witnessed a decline in the number or size of grants that we have secured. This is largely thanks to the Senior Management Team constantly scoping the funding landscape and ensuring that we appeal to a wide range of donors. Last year we also reported that we were uncertain about the impact of the review of the National Lottery Heritage Fund grants, but we are pleased to report that the review has been positive for our sector.

The grant application process for many donors is very complex and can take up a substantial amount of time, not only in completing the application forms and compiling several supporting documents, but also in addressing numerous queries from donors. Grant applications and supporting evidence are often similar, however each have their own format and require the information to be presented in different ways, which means that each application has to be tailored for specific donors.

Consolidated income for 12mths £1,009,992, increase of £302,406 on last year.

NHLF grants total £247,395

Income breakdown	
Donations & legacies	£27,334
Grants	£858,944
Trading activities	£94,494
Charitable activities	£17,326
Other income	£11,894

Expenditure breakdown	
Raising funds	£57,249
Charitable activities	£776,192

Charitable activities further breakdown	
Conservation	£510,076
Education	£257,052
Information	£9,064

Unrestricted reserves position is £271,925 equates to 10.7months

Restricted reserves of £133,906

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of The Froglife Trust for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with the applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practices).

Company law requires the trustees to prepare the financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and its subsidiary and of the incoming resources and application of resources, including the income and expenditure, of the charitable company and its subsidiary for that period. In preparing these financial statements, the trustees are responsible to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP 2015 (FRS 102).
- Make judgements and estimates that are reasonable and prudent.
- State whether application UK Accounting Standards have been followed, subject to any material departure disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustees Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information

included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Disclosure of information to the auditors

In so far as the trustees are aware:

- There is no relevant audit information of which the Trust's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditors

A resolution proposing that Saffery Champness Chartered Accountants be appointed as auditors of the group will be put to the Annual General Meeting.

This report, which has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

This report has been approved by the Board on 12th December 2019 and signed on its behalf by Inez Smith (Chair).

CORPORATE SPONSORS

Active8
Big Domain
BillyOh.com
CJ Wildlife
Environmentjob.co.uk
Holidaycottages.co.uk
Stay in Cornwall
Value Nature Ltd

OUR IMPACT

257

habitat sites created & restored covering

209 ha

33,190

people engaged with Froglife through our social media channels

1169

volunteers helped giving a total of

4,986 hours to nature conservation

59

species surveys completed

742

education and learning sessions directly reaching

29,228

people

64,000

toads rescued from roads by

116

toad patrols

THE FROGLIFE TRUST

INDEPENDENT AUDITORS REPORT TO THE TRUSTEES AND MEMBERS OF THE FROGLIFE TRUST

Opinion

We have audited the financial statements of The Froglife Trust (the 'parent charitable company') and its subsidiary for the year ended 30 September 2019 which comprise the Consolidated Profit and Loss Account, The Consolidated and Company Balance Sheets and the Cashflow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the affairs of the group and the parent charitable company as at 30 September 2019 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Companies Act 2006.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and the parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Other information (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Annual Report which includes the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Annual Report which includes the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the group or parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on [page x], the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of trustees (continued)

In preparing the financial statements, the trustees are responsible for assessing the group's and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditors under the Companies Act 2006 and report in accordance with that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members and the trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members and trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Jane Hill (Senior Statutory Auditor)
For an on behalf of Saffery Champness LLP

10-1-20

Chartered Accountants and Statutory Auditor

Unex House
Bourges Boulevard
Peterborough
PE1 1NG

Saffery Champness LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

THE FROGLIFE TRUST
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (inc Income and Expenditure Account)
FOR YEAR ENDED 30 SEPTEMBER 2019

	Note	Unrestricted £	Restricted £	Total 2019 £	Total 2018 £
INCOME					
Donations and legacies	2a	26,637	697	27,334	15,288
Grants	2b	132,250	726,694	858,944	480,360
Charitable activities	3	16,069	1,257	17,326	26,985
<i>Income from other trading activities:</i>					
Other income	4	11,636	-	11,636	14,880
Commercial trading operation		94,494	-	94,494	169,642
Investment income	5	258	-	258	431
Total income		281,344	728,649	1,009,992	707,586
EXPENDITURE ON:					
Raising funds	7	57,249	-	57,249	106,780
Charitable activities	6	(12,165)	788,357	776,192	602,836
Total expenditure		45,085	788,357	833,441	709,616
Net income / (expenditure) for the year		236,259	(59,708)	176,551	(2,030)
Transfers between funds	18	(124,995)	124,995	-	-
Net movement in funds		111,264	65,287	176,551	(2,030)
Reconciliation of funds:					
Total funds brought forward	18	160,661	68,619	229,280	231,310
Total funds carried forward		271,925	133,906	405,831	229,280

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.
The notes on pages 39 to 54 form part of these accounts.

THE FROGLIFE TRUST
CHARITY STATEMENT OF FINANCIAL ACTIVITIES (inc Income and Expenditure Account)
FOR YEAR ENDED 30 SEPTEMBER 2019

	Note	Unrestricted £	Restricted £	Total 2019 £	Total 2018 £
INCOME					
Donations and legacies	2a	26,637	697	27,334	15,288
Grants	2b	132,250	726,694	858,944	480,360
Charitable activities	3	16,069	1,257	17,326	26,985
<i>Income from other trading activities:</i>					
Other income	4	11,636	-	11,636	14,880
Investment income	5	37,503	-	37,503	63,293
Total income		224,094	728,649	952,743	600,806
EXPENDITURE ON:					
Charitable activities	6	(12,165)	788,357	776,192	602,836
Total expenditure		(12,165)	788,357	776,192	602,836
Net income / (expenditure) for the year		236,258	(59,708)	176,551	(2,030)
Transfers between funds	18	(124,995)	124,995	-	-
Net movement in funds		111,263	65,287	176,551	(2,030)
Reconciliation of funds:					
Total funds brought forward	18	144,154	68,619	212,773	214,803
Total funds carried forward		255,417	133,906	389,324	212,773

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.
The notes on pages 39 to 54 form part of these accounts.

**THE FROGLIFE TRUST
CONSOLIDATED BALANCE SHEET
AS AT 30 SEPTEMBER 2019**

	Note	2019	2018
FIXED ASSETS			
Tangible fixed assets	11	1,831	2,441
CURRENT ASSETS			
Stocks		275	587.33
Debtors	14	237,276	141,723
Cash at bank and in hand		<u>237,188</u>	<u>128,711</u>
		474,739	271,021
CURRENT LIABILITIES			
Creditors: amounts due within one year	15	(70,739)	(44,182)
NET CURRENT ASSETS		<u>404,000</u>	<u>226,839</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		405,831	229,280
Creditors: amounts due after one year		-	-
TOTAL NET ASSETS		<u>405,831</u>	<u>229,280</u>
FUNDS OF THE CHARITY			
Restricted funds	18	133,906	68,619
Unrestricted funds	18	<u>271,925</u>	<u>160,661</u>
		<u>405,831</u>	<u>229,280</u>

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes on pages 39 to 54 form part of these financial statements.

The financial statements were approved by the Board of Trustees on 12th December 2019 and signed on their behalf by:



**Ms Inez Smith
Chair**

Company Registration No: 04382714 (E&W)

**THE FROGLIFE TRUST
CHARITY BALANCE SHEET
AS AT 30 SEPTEMBER 2019**

	Note	2019	2018
FIXED ASSETS			
Tangible fixed assets	11	1831	2441
Investments	12	<u>100</u>	<u>100</u>
		1,931	2,541
CURRENT ASSETS			
Stocks		275	587
Debtors	14	336,362	223,210
Cash at bank and in hand		<u>117,300</u>	<u>22,837</u>
		453,937	246,634
CURRENT LIABILITIES			
Creditors: amounts due within one year	15	(66,543)	(36,402)
NET CURRENT ASSETS		<u>387,394</u>	<u>210,232</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		389,325	212,773
Creditors: amounts due after one year		-	-
TOTAL NET ASSETS		<u>389,325</u>	<u>212,773</u>
FUNDS OF THE CHARITY			
Restricted funds	18	133,906	68,619
Unrestricted funds	18	<u>255,419</u>	<u>144,154</u>
		<u>389,325</u>	<u>212,773</u>

The notes on pages 39 to 54 form part of these financial statements.

The financial statements were approved by the Board of Trustees on 12th December 2019 and signed on their behalf by:



**Ms Inez Smith
Chair**

Company Registration No: 04382714 (E&W)

THE FROGLIFE TRUST
STATEMENT OF CASH FLOWS AND CONSOLIDATED STATEMENT OF CASH FLOWS
AS AT 30 SEPTEMBER 2019

	Note	2019 Group £	2019 Charity £	2018 Group £	2018 Charity £
Cash Flows From Operating Activities					
Net cash provided by / (used in) operating activities	20	108,220	56,960	(112,713)	(138,721)
Cash Flows from Investing Activities					
Investment interest		258	37,503	431	63,293
Cash Flows from Sale of Fixed Assets					
Motor vehicle sale proceeds		-	-	120	120
Change in cash and cash equivalents in the year					
		108,478	94,463	(112,162)	(75,308)
Cash and cash equivalents brought forward		128,711	22,836	240,873	98,144
Cash and cash equivalents carried forward	21	237,189	117,299	128,711	22,836

THE FROGLIFE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 30 SEPTEMBER 2019

1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial reporting Standard applicable in the UK and Republic of Ireland (FRS 102)(effective 1 January 2015) - (Charities SORP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The accounts are produced with the underlying currency being GBP.

b) Legal status of the Charity

The charity is a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

c) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

d) Group financial statements

The financial statements consolidate the results of the charity and its wholly owned subsidiary Froglife Trading Ltd on a line-by-line basis.

e) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Restricted funds account for situations where a donor requires their donation must be spent on a specific purpose or where funds have been raised for a specific purpose.

The aim and use of each material restricted fund is set out in the notes to the financial statements.

f) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Where income has related expenditure (as with fundraising or contract income), the income and related expenditure are reported gross in the Statement of Financial Activities.

Donations, grants and gifts are recognised when receivable. In the event that a donation is subject to fulfilling performance conditions before the charity is entitled to the funds, the income is deferred and not recognised until it is probable that those conditions will be fulfilled in the reporting period.

Income from Gift Aid tax reclaims is recognised for any donations with relevant Gift Aid certificates recognised in income for the year. Any amounts of Gift Aid not received by the year end are accounted for in income and accrued income in debtors.

1 ACCOUNTING POLICIES (CONTINUED)

f) Income (continued)

For legacies, entitlement is taken on a case by case basis as the earlier of the date on which: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executors intention to make a distribution. If the legacy is in the form of an asset other than cash or an asset listed on a recognised stock exchange, recognition is subject to the value of the asset being able to be reliably measured and title to the asset has passed to the charity. Where legacies have been notified or the charity is aware of the granting of probate, and the criteria for income have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance for a future fundraising event or for visitor fees received in advance of an event are deferred until the criteria for income recognition are met. Interest on deposit funds held is included when receivable and the amount can be measured reliably by the charity which is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due. This is normally upon notification by our investment advisor of the dividend yield of the investment portfolio. Income tax recoverable in relation to investment income is recognised at the same time the investment income is receivable.

Sponsorship from events, fundraising and events registration fees are recognised in income when the event takes place. Trading income is recognised on point of sale for both donated and purchased goods.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis under the following headings:

Costs of raising funds are those cost incurred in attracting voluntary income and those incurred in fundraising.

Expenditure on charitable activities includes expenditure associated with conservation of amphibians and reptiles, education and training and providing information and awareness and include both the direct costs and support costs relating to these activities.

Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of those resources.

h) Volunteers

The value of the services provided by volunteers is not incorporated into these financial statements as it would be difficult to quantify. Further details are provided in the Trustee's Report.

i) Fixed assets

All assets are capitalised at their historical cost when purchased.

Depreciation is provided to write off the cost less estimated residual value of all fixed assets over their expected economic useful lives as follows:

1 ACCOUNTING POLICIES (CONTINUED)

i) Fixed assets (continued)

All fixed assets - 25% per annum reducing balance

The need for any impairment of a fixed asset write down is considered if there is concern over the carrying value of an asset and is assessed by comparing that carrying value against the value in use or realisable value of the asset when appropriate.

j) Investments

Fixed asset investments represent the equity share in Froglife Ltd, the wholly owned subsidiary company and are stated at cost in the charity balance sheet.

k) Stock

Stocks have been valued at the lower of cost and net realisable value

Net realisable value is based upon estimated selling price less further costs expected to be incurred to disposal. Provision is made for obsolete and slow moving items when appropriate.

l) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

m) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

n) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

o) Financial instruments

The Trust has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial assets are recognised in the Trust's Statement of Financial Position when the Trust becomes party to the contractual provisions of the instrument.

Financial assets are classified into specified categories. The classification depends on the nature and purpose of the financial assets and is determined at the time of recognition.

Basic financial assets

Basic financial assets, which include trade and other debtors, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Other financial assets classified as fair value through the statement of financial activities are measured at fair value.

1 ACCOUNTING POLICIES (CONTINUED)

o) Financial instruments (continued)

Other financial assets

Trade debtors, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method, less any impairment.

Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial. The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating the interest income over the relevant period.

The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the debt instrument to the net carrying amount on initial recognition.

Impairment of financial assets

Financial assets, other than those held at fair value through the statement of financial activities, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. The impairment loss is recognised in the statement of financial activities.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership to another entity.

Classification of financial liabilities

Basic financial liabilities

Basic financial liabilities, including trade and other creditors, bank loans, loans from fellow group are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as 'creditors: amounts falling due within one year' if payment is due within one year or less. If not, they are presented as 'creditors: amounts falling due after more than one year'. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Other financial liabilities

Other financial liabilities, including debt instruments that do not meet the definition of a basic financial instrument, are measured at fair value, net of transaction costs. They are subsequently measured at amortised cost using the effective interest method.

1 ACCOUNTING POLICIES (CONTINUED)

o) Financial instruments (continued)

Other financial liabilities (continued)

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability to the net carrying amount on initial recognition.

Derecognition of financial liabilities

Financial liabilities are derecognised when, and only when, the Charity's obligations are discharged, cancelled, or they expire.

p) Operating leases

Operating leases are recognised over the period of which the lease falls due.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period of the lease.

q) Taxation

The company is considered to pass the test set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2a DONATIONS AND LEGACIES

	2019 Group £	2019 Charity £	2018 Group £	2018 Charity £
Unrestricted funds:				
Donations	26,637	26,637	13,906	13,906
	<u>26,637</u>	<u>26,637</u>	<u>13,906</u>	<u>13,906</u>

	2019 Group £	2019 Charity £	2018 Group £	2018 Charity £
Restricted funds:				
Donations	697	697	1,382	1,382
	<u>697</u>	<u>697</u>	<u>1,382</u>	<u>1,382</u>

2b GRANTS RECEIVED

	2019 £	2018 £
Group and charity		
Unrestricted funds:		
Bromley Trust	-	15,000
The Gibson Charitable Trust	2,000	-
Esmee Fairbairn Foundation	130,000	100,000
Other grants under £1,000	250	1,160
Total unrestricted funds	<u>132,250</u>	<u>116,160</u>

THE FROGLIFE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 30 SEPTEMBER 2019

2b GRANTS RECEIVED (continued)	2019	20118
Group and charity	£	£
Restricted funds:		
National Heritage Lottery Fund	247,395	189,201
City Bridge Trust	-	6,750
BBC Children in Need	40,210	32,717
East Anglia Coop Community Fund	-	2,202
Fenland District Council	-	1,516
Natural England	10,996	5,060
Ernest Kleinwort Charitable Trust	-	9,475
Partners For Health	-	4,460
London Catalyst	-	4,460
Hillingdon Community Fund	-	6,555
Cambridgeshire Community Fund	-	7,172
Life Changes Trust	9,988	5,000
Scottish Natural Heritage	35,419	-
Falkirk Environmental Trust	-	8,786
Tesco's Bags for Help	5,000	1,000
Zoological Society of London	2,843	2,832
Kirklees Council - community partnerships	-	4,950
John Ellerman	24,000	24,000
Peterborough City Council	9,731	13,520
The Gannochy Trust	8,000	8,000
The Robertson Trust	11,000	11,000
Veolia Environmental Trust	38,646	-
Postcode Local Trust	19,897	-
The Hedley Foundation	2,000	-
Angus Environmental Trust	-	11,323
Waitrose's Bags for Help	2,274	-
The Mickel Fund	1,000	-
Somerset County Council	16,564	-
St James Place Charitable Foundation	5,000	-
Enovert Community Trust	79,250	-
Biodiversity Challenge Fund via Scottish Natural Heritage	11,169	-
Chapman Charitable Trust	2,000	-
The Ironmongers' Company	5,996	-
Heathrow Community Fund	7,753	-
Blodwen Llyod Binns Bequest Fund	2,000	-
Bromley Trust	10,000	-
The Hospital Saturday Fund	3,000	-
The Hugh Fraser Foundation	5,000	-
Alexander Moncur Trust	1,000	-
South West Environmental Action Trust	10,000	-
	627,131	359,979

THE FROGLIFE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 30 SEPTEMBER 2019

2b GRANTS RECEIVED (continued)	2019	20118
Group and charity	£	£
Restricted funds:		
Brought forward	627,131	359,979
Garfield Weston Foundation	45,000	-
Greener City Fund Community Grant Scheme	49,649	-
John Spedan Lewis Foundation	3,000	-
Other grants under £1,000	1,914	4,221
	726,694	364,200
3 INCOME FROM CHARITABLE ACTIVITIES	2019	2018
Group and Charity	£	£
Conservation of amphibians and reptiles	15,000	14,750
Education and training	347	274
Information and awareness	722	1,199
Unrestricted funds:	16,069	16,223
Conservation of amphibians and reptiles	-	9,940
Education and training	1,258	822
Restricted funds:	1,258	10,762
4 OTHER INCOME	2019	2018
Group and charity	£	£
Corporate sponsorship	1,484	1,500
Other income	10,152	13,380
	11,636	14,881

All fundraising event income in both the current and previous year relate to unrestricted funds.

5 INVESTMENT INCOME	2019	2019	2018	2018
	Group	Charity	Group	Charity
	£	£	£	£
Bank interest	258	79	431	239
Profits from trading company	-	37,423	-	63,054
	258	37,502	431	63,293

All investment income in both the current year and prior year relate to unrestricted funds.

THE FROGLIFE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 30 SEPTEMBER 2019

6 EXPENDITURE

Expenditure on Charitable Activities - Current Year

	Direct Costs £	Support Costs £	2019 Total £
Group and Charity			
Conservation of amphibians and reptiles	376,840	133,236	510,076
Education and training	189,409	67,643	257,052
Information and awareness	4,964	4,100	9,064
	<u>571,213</u>	<u>204,979</u>	<u>776,192</u>

Included within expenditure on charitable activities are restricted funds of £788,357 and unrestricted funds of £(12,165)

Expenditure on Charitable Activities - Prior Year

	Direct Costs £	Support Costs £	2018 Total £
Group and Charity			
Conservation of amphibians and reptiles	234,372	131,318	365,690
Education and training	164,302	66,670	230,972
Information and awareness	2,130	4,044	6,174
	<u>400,804</u>	<u>202,032</u>	<u>602,836</u>

Included within expenditure on charitable activities are restricted funds of £585,409 and unrestricted funds of £17,427

7 RAISING FUNDS

Expenditure on raising funds as shown in the group statement of financial activities relates to costs incurred by the trading subsidiary which relate to unrestricted funds in both the current and prior year.

8 ANALYSIS OF SUPPORT COSTS

	Conservation £	Education & Training £	Information & awareness £	2019 Total £
Rent and rates	11,345	5,760	349	17,454
Insurance	1,733	880	53	2,666
Cleaning and waste	1,357	689	44	2,090
Travel and Subsistence	3,712	1,885	114	5,711
Printing, postage and stationery	2,905	1,475	89	4,469
Computer and telephone	4,866	2,470	150	7,486
Repairs and renewals	780	396	24	1,200
Staff costs	91,890	46,652	2,827	141,369
Recruitment and training	650	330	20	1,000
Legal and professional fees	8,427	4,278	259	12,964
Depreciation	397	201	12	610
Bank charges	284	144	9	437
Irrecoverable VAT on support costs	1,847	938	57	2,842
Miscellaneous	2,676	1,359	82	4,117
Governance - trustee expenses	367	186	11	564
Governance - audit costs				-
	<u>133,236</u>	<u>67,643</u>	<u>4,100</u>	<u>204,979</u>

THE FROGLIFE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 30 SEPTEMBER 2019

8 ANALYSIS OF SUPPORT COSTS (continued)

	Conservation £	Education & Training £	Information & awareness £	2018 Total £
Rent and rates	10,966	5,568	337	16,871
Insurance	1,529	776	47	2,352
Cleaning and waste	1,358	689	42	2,089
Travel and Subsistence	4,288	2,177	132	6,597
Printing, postage and stationery	1,881	955	58	2,894
Computer and telephone	4,759	2,416	146	7,321
Repairs and renewals	1,188	603	37	1,828
Staff costs	87,578	44,463	2,695	134,736
Recruitment and training	1,281	650	39	1,970
Legal and professional fees	9,337	4,740	287	14,364
Depreciation	739	375	23	1,137
Bank charges	221	112	7	340
Irrecoverable VAT on support costs	2,299	1,167	71	3,537
Miscellaneous	1,723	877	56	2,656
Governance - trustee expenses	734	373	23	1,130
Governance - audit costs	1,437	729	44	2,210
	<u>131,318</u>	<u>66,670</u>	<u>4,044</u>	<u>202,032</u>

In 2019 and 2018 support costs have been allocated in line with the aims of the project and its activity undertaken.

9 STAFF EMOLUMENTS AND TRUSTEE EXPENSES

	2019 £	2018 £
Wages and salaries	400,870	402,706
Social security costs	36,411	37,074
Pension costs	6,945	4,326
	<u>444,226</u>	<u>444,106</u>

Pension costs were paid under the new auto-enrolment requirements to the National Employers Savings Trust.

	2019 No	2018 No
The average number of employees during the year was:		
Commercial trading operations	1	2
Direct Charitable activities	11	13
Support services	5	3
	<u>17</u>	<u>18</u>

No employee received emoluments in excess of £60,000 (2018: none)

THE FROGLIFE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 30 SEPTEMBER 2019

9 STAFF EMOLUMENTS AND TRUSTEE EXPENSES(continued)

The charity considers its key management personnel to comprise of the Trustees and the senior management team as disclosed in the Trustees' Report. None of the trustees received any remuneration or benefits in kind from the charity during the year (2018: £nil). The total employee benefits of 5 key management personnel (2018: 5 key management personnel) were £202,191 (2018: £178,231).

Expenses relating to travel and subsistence for attendance at Trustee meetings (previously unclaimed) was reimbursed to 2 Trustee (2018: 1) during the year amounted to £564 (2018: £1,130).

10 NET INCOMING / (EXPENDITURE)

	2019	2018
	£	£
Net incoming /(expenditure) is stated after charging:		
Depreciation including loss on disposal	610	1,137
Auditors' remuneration:		
for audit services	7,972	7,100
for accountancy services	750	750
Operating lease rentals	22,419	16,735

11 TANGIBLE FIXED ASSETS

Group and charity

Cost or Valuation

	Office Equipment	Computer Equipment	Total
	£	£	£
As at 1 October 2018	2,172	23,932	26,104
As at 30 September 2019	2,172	23,932	26,104

Depreciation

As at 1 October 2018	1,989	21,674	23,663
Charge for the year	46	564	610
As at 30 September 2019	2,035	22,238	24,273

Net Book Value

As at 30 September 2019	137	1,694	1,831
As at 30 September 2018	183	2,258	2,441

12 INVESTMENTS

Charity

	2019	2018
	£	£
Equity investment in trading subsidiary	100	100
Total charity investment	100	100

THE FROGLIFE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 30 SEPTEMBER 2019

13 TRADING SUBSIDIARY

The Charity owns 100 shares of £1 each in its trading subsidiary, Froglife Ltd (Company No: 02348393) incorporated in the United Kingdom, whose principle place of business is 1 Loxley Werrington Peterborough PE4 5BW and whose main purpose is to carry out the commercial conservation contracts and surveys. These are the only shares allotted, called up and fully paid. The activities and results of this company are summarised as follows:

	2019	2018
	£	£
Turnover	94,494	169,642
Costs of sales	(43,297)	(88,375)
Gross Profit	51,197	81,267
Operating expenses	(13,880)	(18,296)
Profit on ordinary activities before interest	37,317	62,971
Interest receivable	179	192
Interest payable	(72)	(109)
Net trading profit	37,424	63,054
Balance Sheet:		
Current assets	122,949	109,903
Liabilities	(106,342)	(93,296)
Net assets	16,607	16,607
Represented by:		
Capital	100	100
Reserves	16,507	16,507
	16,607	16,607

14 DEBTORS

	2019	2019	2018	2018
	Group	Charity	Group	Charity
	£	£	£	£
Trade debtors	43,587	40,527	11,487	7,458
Amounts owed by group undertakings	-	102,145	-	85,516
Taxation recoverable	-	-	-	-
Other debtors	3,000	3,000	3,000	3,000
Prepayments and accrued income	190,689	190,690	127,236	127,236
	237,276	336,362	141,723	223,210

THE FROGLIFE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 30 SEPTEMBER 2019

15 CREDITORS: Amounts falling due within one year	2019		2018	
	Group	Charity	Group	Charity
	£	£	£	£
Trade creditors	11,685	11,683	9,732	9,729
Taxation and social security	9,639	9,225	22,440	20,478
Other creditors	-	-	-	-
Accruals and deferred income	49,415	45,635	12,010	6,195
	70,739	66,543	44,182	36,402

17 COMMITMENTS UNDER OPERATING LEASES

At 30 September the group and charity had total commitments under non-cancellable operating leases as follows:

	2019		2018	
	Land and buildings	Other	Land and buildings	Other
Due within one year	16,808	260	14,940	-
Due in 2-5 years	26,250	1,105	41,085	-
	43,058	1,365	56,025	-

18a FUNDS -current year

Group	Brought forward	Income	Expenditure	Transfers	Carried forward
	1/10/18				30/9/19
	£	£	£	£	£
Unrestricted Funds					
General funds	160,661	281,344	(45,085)	(124,995)	271,925
Restricted Funds					
River Nene Dragon Finder	-	64,616	(88,110)	23,494	-
Green Pathways Peterborough 4	23,622	50,260	(56,401)	-	17,481
Green Pathways Glasgow	2,308	82,454	(35,262)	-	49,500
Sheffield Wetland Corridor	-	38,646	(33,200)	-	5,446
Wildlife surveys & research tunnels	30,220	21,477	(64,008)	18,148	5,837
Conservation & Learning Co-ordinators	-	26,843	(74,215)	47,372	-
Boardwalks Nature Reserve	4,000	-	(4,075)	75	-
Green Pathways Kirklees	-	-	(1,251)	1,251	-
Tails of Amphibian Discovery - Main projec	8,469	306,029	(283,771)	-	30,727
Come Forth for Wildlife - Develpmt	-	18,080	(33,557)	15,477	-
Renfrewshire Living Water	-	37,553	(39,380)	1,827	-
Working in Prisons	-	10,000	(19)	-	9,981
Somerset Green Pathways for Life	-	16,564	(1,630)	-	14,934
Come Forth for Wildlife - Main project	-	56,127	(73,478)	17,351	-
Total Restricted Funds	68,619	728,649	(788,357)	124,995	133,906
Total Funds	229,280	1,009,992	(833,441)	-	405,831

THE FROGLIFE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR YEAR ENDED 30 SEPTEMBER 2018

18b FUNDS -prior year	Brought forward	Income	Expenditure	Transfers	Carried forward
	1/4/17				30/9/18
Group	£	£	£	£	£
Unrestricted Funds					
General funds	87,625	331,242	(124,207)	(133,999)	160,661
Restricted Funds					
London Dragon Finder	-	6,750	(11,807)	5,057	-
River Nene Dragon Finder	-	100,783	(152,414)	51,631	-
Scottish Dragon Finder	-	62,761	(98,282)	35,521	-
Green Pathways Peterborough 3	7,853	13,111	(27,006)	6,042	-
Green Pathways Peterborough 4	-	26,746	(4,698)	1,574	23,622
Green Pathways Glasgow	12,963	25,369	(36,024)	-	2,308
Sheffield Living Water	46,215	-	(46,756)	541	-
Wildlife surveys & research tunnels	36,472	27,352	(33,604)	-	30,220
Conservation & Learning Co-ordinators	-	24,000	(23,492)	(508)	-
Boardwalks Nature Reserve	8,162	4,505	(20,251)	11,584	4,000
Green Pathways Kirklees	7,188	4,950	(20,272)	8,134	-
Leicester Living Water	8,921	-	(12,582)	3,661	-
Gretton School	5,894	-	(7,337)	1,443	-
Leapfrog schools	-	822	(138)	(684)	-
Tails of Amphibian Discovery - Developmt	10,017	19,400	(37,826)	8,409	-
Tails of Amphibian Discovery - Main projec	-	36,359	(27,890)	-	8,469
Come Forth for Wildlife - Develpmt	-	22,600	(24,134)	1,534	-
Renfrewshire Living Water	-	836	(896)	60	-
Total Restricted Funds	143,685	376,344	(585,409)	133,999	68,619
Total Funds	231,310	707,586	(709,616)	-	229,280

Allocation of the charity's support costs across the restricted projects on an activity and aims basis results in some projects requiring transfers from unrestricted funds.

Included within Unrestricted General Funds carried forward is £16,507 (2018: £16,507) which relates to Froglife Limited, the Charity's trading subsidiary.

River Nene Dragon Finder: This 4.5 year project, funded by National Lottery Heritage Fund (NLHF) and numerous other donors very successfully completed in June 2019. The project exceeded all of the set targets and outcomes. A full evaluation report can be downloaded from the Froglife website.

London Tails of Amphibian Discovery (T.O.A.D): This project has now entered into its second year and has delivered numerous sessions and events, all of which have been very well attended and have received extremely positive feedback from attendees. Several of the habitat sites have been successfully completed, and a nature trail has been installed in five parks in Lambeth.

18 FUNDS (continued)

Come Forth for Wildlife: Successfully completed the development phase and secured a substantial grant from NLHF, Biodiversity Challenge Fund and several other donors for the main phase of the project. The project started on 1st September 2019 and is getting off the ground. It will be working at numerous sites across the Forth Valley improving habitats for our species; creating eight neighbourhood wildlife corridors and delivering an extensive programme of public engagement activities. A new element for Froglife will be the development of two Augmented Reality Experiences. **Peterborough Green Pathways:** Phase 4 has now entered its second year and continues to work with disadvantaged and/or vulnerable young people up to the age 18 across Peterborough, Northamptonshire and the Fenlands. The young people work on a number of community sites improving them for wildlife.

Glasgow Green Pathways Scheme: This project operates on a year-by-year basis as we manage to secure funds to keep it going. The project works with disadvantaged and/or vulnerable young people in Glasgow. In addition the project is working with people living with dementia in Glasgow.

Green Pathways for Life (Glasgow): Delivers sessions in Glasgow for people living with dementia. The project works in locations where people living with dementia congregate and hosts wildlife gardening workshops and when appropriate for the group they undertake physical wildlife gardening activities.

Green Pathways for Life (Somerset): Froglife has received a grant from Somerset County Council to deliver a project working with people living with dementia and memory loss in Somerset. The project has recently started and we are looking forward to developing work in a new area for Froglife.

All of the Green Pathways projects deliver outdoor therapy sessions creating wildlife areas.

Sheffield Living Water: Phase 3 of this living water project will be completed by the end of 2019. The project has over three phases delivered extensive habitat creation and restoration work along expansive green corridors across Sheffield. The project has been financially supported by NLHF and Veolia and has received financial support from partner organisations such as the Environment Agency.

Wildlife Tunnels: Our monitoring programme has continued and we have written a paper highlighting best practice for construction and installation of wildlife tunnels.

Queen Anne School, Cambridgeshire: This year we have only had one Leapfrog School where we have created an outdoor classroom. We completed the Queen Anne outdoor classroom earlier in the year. We will be returning later in the year to complete a willow dome that can only be built during the autumn/winter season.

The Leapfrog Schools programme has delivered several paid-for activities. London T.O.A.D includes an extensive schools drama programme.

Renfrewshire Living Water: We met all the targets in this project and completed it early. The project worked on three sites in Renfrewshire improving their biodiversity value and also delivered a series of training programmes and a large scale event at each of the sites.

18 FUNDS (continued)

Boardwalks Nature Reserve: We do not receive any funding for the management of this reserve and manage it on an ad-hoc basis as and when funds become available or staff have capacity. A grant from Peterborough City Council did allow us to deliver a reptile focused project which undertook reptile surveys and improved habitat conditions in reptile hotspots.

Hampton Nature Reserve: We continue to manage the reserve on behalf of the landowners Value Nature. We have delivered several projects at the reserve and it has been studied by several students undertaking relevant research projects.

Toads on Roads: We have continued to co-ordinate the Toads on Roads patrols. We do not receive any funding for this project but because we believe that conserving toads is central to our remit, we consider the project as a core deliverable. We fund a Project Officer to administer the project on a part-time basis who is supported by our Research and Science Manager. Over the past two years we have also hosted an event in order to provide toad patrollers with more support. Our thanks goes out to the Patrol Managers and their patrollers for all that they do to help conserve toads.

Amphibian Mortality: Our successful partnership with the Zoological Society of London (ZSL), British Trust for Ornithology (BTO) and RSPB has continued. The Esmée Fairbairn Foundation support this project and makes a contribution towards Froglife's staff costs.

Research Programme: Froglife's Science and Research Manager has worked with several institutions and universities on a wide range of applied research initiatives. These are helping to inform our project work.

Froglife Enquiry Service: Our 'INFO' email has continued to receive numerous enquiries.

Froglife Ecological Services (FES): Our former River Nene Dragon Finder Project Manager has moved into the role of Operations Manager for FES. We have delivered several contracts and our services have also been used by our projects.

19a ANALYSIS OF NET ASSETS BETWEEN FUNDS-current year

Group	Unrestricted £	Restricted £	Total 2019 £
Tangible fixed assets	1,831	-	1,831
Current assets	474,739	-	474,739
Creditors: amount falling due within one year	(70,739)	-	(70,739)
Creditors: amount falling due in more than one year	-	-	-
	<u>405,831</u>	<u>-</u>	<u>405,831</u>

19b ANALYSIS OF NET ASSETS BETWEEN FUNDS-prior year

Group	Unrestricted £	Restricted £	Total 2018 £
Tangible fixed assets	3,698	-	3,698
Current assets	173,240	156,572	329,812
Creditors: amount falling due within one year	(76,240)	(12,887)	(89,127)
Creditors: amount falling due ion more than one year	(13,073)	-	(13,073)
	<u>87,625</u>	<u>143,685</u>	<u>231,310</u>

THE FROGLIFE TRUST
 NOTES TO THE FINANCIAL STATEMENTS
 FOR YEAR ENDED 30 SEPTEMBER 2019

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RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2019 Group £	2019 Charity £	2018 Group £	2018 Charity £
Net income / (expenditure) for the year	176,551	176,551	(2,030)	(2,030)
Adjustment for:				
Depreciation charges including loss on disposal	610	610	1,137	1,137
Interest from investments	(258)	(37,502)	(431)	(63,293)
Decrease in stocks	313	313	(87)	(87)
Decrease / (Increase) in debtors	(95,553)	(113,152)	(53,284)	(28,375)
Increase/(Decrease) in creditors	26,557	30,140	(58,018)	(46,072)
Net cash provided by/(used in) operating activities	108,220	56,960	(112,713)	(138,721)

21 ANALYSIS OF CASH AND CASH EQUIVALENTS

	2019 Group £	2019 Charity £	2018 Group £	2018 Charity £
Cash at bank and in hand	237,188	117,300	128,711	22,837
Total cash and cash equivalents	237,188	117,300	128,711	22,837

22 RELATED PARTIES

There have been no related party transactions in the reporting period that require disclosure.

The Froglife Trust

*Leaping forward for amphibian
and reptile conservation*

Working together to save the species

